

CURRICULUM VITAE

Gloria Bonilla-Santiago, Ph.D.

(Office)

Rutgers, The State University of New Jersey
321 Cooper Street, 3rd Floor
Camden, New Jersey 08102
(856) 225-6348
(856) 225-6500 (Fax)
e-mail: gloriab@camden.rutgers.edu

(Home)

Beagle Club
21 Regan Lane
Voorhees, NJ 08043
(856) 751-9313

EDUCATION

Ph.D., Sociology, City University of New York, Graduate Center, New York, NY, 1986.

MA, Philosophy, City University of New York, Graduate Center, New York, NY, 1986.

MSW, School of Social Work, Rutgers University, New Brunswick, NJ, 1978.

BA, Political Science, Glassboro State College (Rowan University), Glassboro, NJ, 1976.

FELLOWSHIPS

American Council on Education (ACE), National Leadership Forum (Invited to participate)
Washington, D.C., 1994.

Leadership America, Inc., Washington, D.C. (*Competitive Fellowship*), 1992.

Leadership New Jersey, New Brunswick, NJ (*Competitive Fellowship*), 1991.

John F. Kennedy School of Government, Harvard University, Boston, MA (*NHLI
Competitive Fellowship*), 1988.

The National Center for Creative Leadership, Greensboro, North Carolina (*Participated in
leadership development training and individual research project through the National Hispana
Leadership Program*), 1988.

PROFESSIONAL CERTIFICATIONS

Certified by **Personnel Decisions, Inc.** (1993) to design, deliver and customize curriculum for cultural diversity and leadership programs, and provide managerial assessments to assist clients in the following areas: employee promotion, performance appraisal, conflict resolution, diversity management, personnel research and minority urban community development. Clients include the **International Development Bank, Internal Revenue Services, Janssen Pharmaceutical, Smith Kline, Johnson & Johnson, colleges and universities, and governmental agencies.**

ACADEMIC EXPERIENCE

2001- Present	Board of Governors Distinguished Service Professor, Graduate Department of Public Policy & Administration
1998 – Present	Full Professor, Department of Urban Studies and Community Development
1992 - Present	Director/Founder, Center for Strategic Urban Community Leadership, Rutgers University-Camden
1991 - 1998	Associate Professor, Graduate School of Social Work
1986 – 1991	Assistant Professor, School of Social Work
1983 - 1986	Director/Founder, Office of Hispanic Affairs/Lecturer, Social Work Department
1981 - 1983	Assistant Director, Academic Foundations Department/Lecturer, Social Work Department

HONORS

Appointed to the State Board of Education Task Force for the New Jersey Department of Education focused on closing achievement gaps in New Jersey. 2011- present.

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Appointed by New Jersey Governor Jon Corzine to Transition Team – Education Sub-Committee, 2005.

Appointed to the Board of Directors of the Sila Calderon (Former Governor of Puerto Rico) Foundation, 2005- present

Appointed by New Jersey Governor James McGreevey to Transition Team, 2000.

The American Association for Higher Education, **Outstanding Latina Faculty in Higher Education Award**, Chicago, IL, March 1996.

Frank Pallone, Jr., Member of Congress, **Congressional Citation for Contributions to Hispanic Community**, Asbury Park, NJ, November 12, 1993.

Joseph A. Palaia, New Jersey Senator, District 11, **Senate Resolution for Contributions to the Hispanic Community**, Asbury Park, NJ, November 12, 1993.

Walter Rand, New Jersey Senator, District 5, **Senate Citation for Contributions to the State of New Jersey**, Camden, NJ, June 23, 1993.

Appointed by Governor James Florio to the Management Review Audit Commission, 1991 - 1993 (*Elected Vice-Chair in 1993*).

Rutgers, The State University of New Jersey, **Warren Susman Award for Excellence in Teaching**, New Brunswick, NJ, May 19, 1992.

Appointed by the State Democratic Committee to serve on the Platform and Credentials Committees for the National Presidential Convention of the Democratic Party (*These Committees developed the national agenda for the party and selected convention delegates.*), 1992.

Appointed by New Jersey Governor James Florio to Transition Team, 1990.

Statewide Honor for Research and Advocacy in developing the First Hispanic Women's Resource Centers Act, a legislative landmark initiative (*\$400,000 appropriation for three statewide centers*), Somerset, NJ, 1991 (*appointed by President of the Senate, John Russo to Advisory Committee on March 8, 1991*).

Rutgers, The State University of New Jersey, **Faculty Academic Service Increment Award for Quality of Service to the University for 2010, 2009, 2008, 2007, 2006, 2005, 2004, 2003, 2002, 2001, 2000, 1998, 1994, 1991, 1990.**

AWARDS

Rutgers University Human Dignity Award awarded to the LEAP Academy Charter School in recognition of its commitment to promoting education and diversity, 2010

Rutgers MPA Graduate Student Association/Educational Policy Concentration's **World Greatest Professor Award**, May 2010

LEAP Founders Award for **Governance and Leadership**: LEAP Academy University Charter School, Camden NJ. 2010

Achievement Award presented by the San Juan Bautista, Inc for "**Outstanding service to the community and successful years of distinction**", Cherry Hill, NJ, June 20, 2009.

L'Oreal **2008 Women of Worth**, for accomplishments on behalf of children and families in Camden City New York, December 10, 2008.

John J. Heldrich Institute for Leadership Development Award, "**Preparing the Next Generation of Rivitalists**" presented at the New Brunswick Tomorrow, John J. Heldrich Center for Workforce Development. Reception, New Brunswick, April 24, 2008.

The Latina Women's Council of Mercer County, Inc. honoree at the 21st Anniversary Scholarship Banquet for "**commitment and ultimate success in creating the charter school to enhance opportunities for children and families of the City of Camden through health and human service programs and community development**" Princeton, NJ. November 17, 2007.

The National Hispana Leadership Institute, "2007 National Mujer Award Recipient" for **lifetime achievements of Hispanic women who have made significant contributions to the empowerment and well-being of the Hispanic community.** The NHLI 20th Year Celebration

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Mujer Awards Gala, Denver, Colorado, November 7, 2007.

Center for Hispanic Policy Research & Development, “**Distinguished Leadership Service Award**” for commitment, dedication and leadership to the Hispanic community of the State of New Jersey, Department of Community Affairs, Trenton, NJ. November 1, 2007.

Women in Action of New Jersey, Recognition for “**Community Leaders Devotion, Dedication and Commitment to the Betterment of the Society Serving Women of Different Backgrounds.**” Mercer County Board of Chosen Freeholders, **Proclamation in Recognition of “enormous contributions made throughout the years to Mercer County”**, Trenton, NJ, March 4, 2006.

Inaugural MPA Educational Leadership Track Cohort, Recognition for “**Vision, Commitment and Unwavering Support**” in providing the first cohort the opportunity to become leaders in Camden City Schools, Camden, NJ, May 2005.

The Women’s Fund of New Jersey, “**Leadership and Excellence in the Non-Profit Sector**” 10th Annual Fall Gala, Monroe Township, NJ, November 4, 2004.

Salem County Chamber of Commerce, Salem Community College, Women’s Leadership Symposium, “**Crystal Rose Award for Lifetime Achievement**”, Carneys Point, NJ, May 26, 2004.

New Jersey Mental Health Institute Annual Event “**Excellence in Developing Hispanic Leaders of the Future**” Jersey City, NJ, March 25, 2004.

Camden County Board of Freeholders “**Martin Luther King, Jr. Freedom Medal**” for recognition of invaluable service to the community, Camden County, January 2004.

Boy Scouts of America - The Southern New Jersey Council, **the Whitney M. Young Award 2003**, Cherry Hill, NJ, May 21, 2003.

Camden County Board of Freeholders “**Martin Luther King, Jr. Freedom Medal**” for recognition of invaluable service to the community, Camden County, January 2002.

American Red Cross Camden County Chapter, **Good Neighbor Award**, recipient for those whose lives and contributions to the community mirror the humanitarian principles of the Red Cross Voorhees, NJ, May 3, 2001.

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YMCA of Camden County, **Robert T. Johnson Commitment to Children Award**, recipient for commitment to children by the development of value based youth programs in Camden County, February 6, 2001.

City University of New Jersey, **Leadership in Business and Education Recognition Award**, 24th Annual Business, Industry and Education Awards Committee, Jersey City, NJ, May 11, 2000.

Center for Hispanic Policy, Research and Development, New Jersey Department of Community Affairs, **Award for Contributions to the Development of Latino/Latina Leaders in the State of New Jersey**, New Brunswick, NJ February 26, 1999.

Camden County Freeholders, **Outstanding Woman Award**, Trenton, NJ, March 12, 1998.
Rutgers' Paul Robeson Cultural Center, **Distinguished Faculty Award**, New Brunswick, NJ, April 17, 1997.

Johnson & Johnson - Puerto Rico, **1997 Aliados for Nuestro Bienestar Award**, San Juan, PR, February 25, 1997.

Leadership America, **Signature Award**, United Nations, N.Y. August, 1996.

National Association of Social Workers, New Jersey Chapter, **Social Worker of the Year Award**, New Brunswick, NJ, April, 1996.

Newark City Council, **Political Empowerment of Women Award**, Newark, NJ, March 16, 1996.

La Tribuna Newspaper **Distinguished Woman of 1995**, West New York, November 1995.

Latina Women's Council of Mercer County, **Honoree at 9th Annual Banquet**, Princeton, NJ, October 1995.

American Heart Association, **Outstanding Leadership Service Award**, New Brunswick, NJ, October 1994.

National Council of La Raza, **Outstanding Service Award**, Miami, Florida, June 1994.

Rutgers, The State University of New Jersey, **Faculty Academic Service Increment Award for Quality of Service to the University**, New Brunswick, NJ April 8, 1994.

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National Association of Social Workers, **Exemplary Service Award**, Washington, D.C. 1994.

INROADS, Career Development in Business & Industry for Talented Minorities, **Role Model Award for Commitment & Research Contributions in Helping Poor Families**, New Brunswick, NJ, January 1994.

Beneath the Tree Day Care Center, **Certificate of Appreciation**, Lawnside NJ, November 22, 1993.

Hispanic Affairs & Resource Center of Monmouth County, **Achievement Award for Latino Women**, Asbury Park, NJ, November 12, 1993.

Camden Office of Hispanic Affairs, the Shining Star Committee, **The Prominent Latina Ladies Honorary Award for Advocacy**, Camden, NJ, June 23, 1993.

Penn's Grove School District, **Inducted to Alumni Hall of Fame**, Penn's Grove, NJ, June 10, 1993.

National Conference for Puerto Rican Women, **Award for Scholarly and Research Contributions**, Philadelphia, PA, March 18, 1993.

Hispanic Women's Task Force of NJ, **Award for Leadership and Vision**, Newark, NJ, January 16, 1993.

Governor Florio's Management Review Commission, **Recognition for Exemplary Audit of State Government**, Trenton, NJ, September 20, 1991.

The Puerto Rican Legal Defense and Education Fund, **Award for Leadership and Advocacy for Equal Rights for Latinas**, New York, NJ, May 31, 1991.

Latin American Student Organization - Rutgers Camden College of Arts and Science, **Award in Recognition of Contributions to Scholarship, Teaching, and Community Service**, Camden, NJ, May 17, 1991.

Union Estudiantil Puertorriquena (UEP) - Rutgers College, **The Undergraduate Faculty Award for Contributions to Latino Students and the University Community**, New Brunswick, NJ, May 3, 1991.

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Port Authority of New York/New Jersey, **1991 Hispanic Women Award**, New York, NY, March 28, 1991.

Douglass College & the NJ Federation of Women Clubs, **Woman of Achievement Award**, New Brunswick, NJ, March 16, 1990.

YWCA of Mercer County, **The Height Achievement Award**, Middlesex, NJ, April 13, 1989.

Leadership Inc.- Philadelphia, **Leadership Award** (*selected among thirty leaders for Outstanding Service to the Philadelphia and New Jersey Community*), Philadelphia, PA, February 22, 1989.

Camden County Commission on Women, **Civic Award**, Camden, NJ, February 24, 1989.
Puerto Rican Statewide Parade of New Jersey Inc., **Statewide Sol de Jayuya Award for Outstanding Leadership and Community Service**, Newark, NJ, July 29, 1988.

The NJ State Commission on Sex Discrimination in the Statutes, **Award in Recognition of Outstanding Research, Service, and Commitment to the Achievement of Equality for the Citizens of New Jersey and Service from 1986-1988**, Trenton, NJ, April 1988.

National Network of Hispanic Women, **National Leadership Award for contributions in the area of Higher Education and Groundbreaking Research on Migrant Farmworkers**. Miami, FL, June 27, 1987.

Girl Scouts of Greater Philadelphia, **Woman of Outstanding Achievement Award**, Philadelphia, PA, March 1987.

The New Jersey Division on Civil Rights, **Unity and Spirit Award for outstanding contributions in the area of Civil Rights**, Jersey City, NJ, October 1986.

Puerto Rican Congress of New Jersey, **Puerto Rican Cemi Award for Community Leadership and Service**, New Brunswick, NJ, October, 1986.

Hispanic Association of Higher Education of New Jersey, **Scholarly Achievement Award for Best Dissertation in Sociology**, Glassboro, NJ, March 6, 1986.

REFEREE GRANTS

- 2011 Principal Investigator, AIM High Academy, \$127,000 Source: (Commission on Higher Education-NJ Department of Education) ,
- 2011 Principal investigator, Hispanic Fellowship Institute, \$50,000 Source: (NJ Center for Hispanic Policy, Research and Development-Department of State)
- 2011 Principal Investigator, **Rutgers Pre-School Program**, \$981,827 (recurring grant) Source: (Camden Board of Education)
- 2009-2011 Principal Investigator: ELRA Mini-Campaign, \$51,000.00 Individual Gifts.
- 2010 Principal Investigator, **Latino Fellows Leadership Institute** \$50,000 Source: (Department of Community Affairs)
- 2009 Principal Investigator, **Planning for Mini Capital Campaign for ELRA**. \$100,000 Source: (Kresge Foundation)
- 2009 Principal Investigator (with Dr. Christine Brenner, Co-PI), **Project HELP (Health Education Literacy Program)**, \$250,000 Source: (Robert Wood Johnson Foundation)
- 2009 Principal Investigator, **Latino Fellowship Institute for the Summer 2009**. \$88,000 Source: (NJ Department of Community Affairs)
- 2008 -Present Principal Investigator, **Jumpstart (literacy program for pre-school)**, \$174,444.00 Source: (AmeriCorps through JumpStart National)
- 2008 Principal Investigator, **Latino Fellowship Institute for the summer 2008**. \$95,000.00 Source: (NJ Department of Community Affairs)
- 2008 – 2010 Principal Investigator, **Rutgers/Camden Aspiring Principals/MPA Cohort**. \$555,340 Source: (Camden Board of Education)
- 2008-2010 Principal Investigator, **Rutgers/Camden School Leaders Academy**. \$210,000 Source: (Camden Board of Education)
- 2008 -2012 Principal Investigator, **Rutgers/LEAP High School Preparation Program**, \$400,000.00 Source: (AT&T Foundation)

- 2007-2011 Principal Investigator, **School-based medical and behavior health services for students and families**, \$1,000,000 Source: (Robert Wood Johnson Foundation)
- 2007 Principal Investigator, **Latino Fellowship Institute for the summer 2007**. \$95,000.00 Source: (NJ Department of Community Affairs).
- 2006-Present Principal Investigator, **Early Learning Research Academy/Building Construction**, \$2,000,000 Source: (John S. and James L. Knight Foundation.)
- 2006-2008 Principal Investigator, **LEAP Academy University School Playground**, \$150,000.00 Source: (William G. Rohrer Charitable Foundation)
- 2006-2008 Principal Investigator, **ELRA/Parents' Training Academy**, \$100,000.00 Source: (The Schumann Fund for New Jersey)
- 2006-2007 Principal Investigator, **LEAPing into Literacy through Library Exploration**, \$22,000.00 Source: (Verizon Foundation)
- 2005-2006 Principal Investigator (with Dean Marie Cornelia, Co-PI), **Expansion and Institutionalization of the Educational Policy and Leadership Track of the MPA**, \$75,000 Source: (Rutgers University Academic Excellence Fund)
- 2005-2007 Principal Investigator (with Dr. Jim Garnett, Co-PI): **Research Grant -“How can Rutgers-Camden Better Train New Jersey’s Community Leaders? Assessing the Impacts of Leadership Development in Four Regions”**, \$10,000 Source: (President’s Program for Research in Service to New Jersey).
- 2004-2007 Principal Investigator, **Teacher Development and Performance Institute**, \$200,000 Source: (The Geraldine Dodge Foundation)
- 2005-2006 Principal Investigator: **Camden Early Childhood Research Learning Academy**, \$75,000.00 Source: (Rutgers University Academic Excellence Fund).
- 2004-2005 Principal Investigator: **Latino Fellowship Institute for the summer 2005**. \$90,000.00 Source: (NJ Department of Community Affairs).
- 2004-2005 Principal Investigator, **Teacher Development and Performance Institute**, \$75,000 **Source:** (Washington Mutual)

- 2004 -2008 Principal Investigator, **Rutgers/LEAP Early Childhood Development Initiative**, \$693,000 Source: (William Penn Foundation)
- 2004-2005 Principal Investigator, **LEAP High School's Technology and Long-Distance Infrastructure**, \$223,673 Source: (US Department of Housing and Urban Development).
- 2004-2006 Principal Investigator, **Professional Development Planning with New Brunswick Public Schools**, \$75,000 Source: (New Brunswick Tomorrow).
- 2003-2005 Principal Investigator: **MPA Educational Leadership and Policy Track Development/Camden Cohort**, \$916,608 Source: (Camden Board of Education).
- 2003-2006 Principal Investigator, **Rutgers/LEAP Early Childhood Development Initiative**, \$1.2 million Source: (John S. and James L. Knight Foundation)
- 2001 – Present Principal Investigator, **Pre-School Program for 3 & 4 year olds**, \$4,809,815 Source: (Camden Board of Education/NJDOE Abbott Early Childhood Program).
- 2001-2002 Principal Investigator, **Rutgers/LEAP Early Childhood Development Initiative Planning Grant**, \$157,300.00 (Source: John S. and James L. Knight Foundation.)
- 2001 -2002 Principal Investigator, **Rutgers/LEAP National Replication Initiative**, \$200,000.00 (Source: US Department of Education Public Charter Schools Program.)
- 2001– 2005 Principal Investigator, **LEAP Academy University High School Capital and Facilities Development**, \$ 2 million (Source: Delaware River Port Authority)
- 2000-2001 Principal Investigator, **Theater Program at LEAP Academy**, \$15,000 (Source: Reich Estate)
- 2000–2002 Principal Investigator, **Teacher Development and Performance Institute**, \$150,000 (Source: The Geraldine Dodge Foundation)

- 2001–2003 Principal Investigator, **Institute for Advanced Placement and Academic Excellence/LEAP Academy University High Charter School**, \$100,000 (Source: Fund for New Jersey)
- 2001-2005 Principal Investigator, **Even Start Family Literacy Program**, \$650,000 (Source: NJ Department of Education)
- 1999-2000 Principal Investigator, **South Jersey Regional Leadership Institute**, \$60,000 (Source: Rutgers Strategic Resources Opportunities Allocation)
- 1999-2005 Principal Investigator, **GEAR-UP Pre-College Program**, \$1,080,000 (Source: U.S. Department of Education)
- 1999-2000 Principal Investigator, **Rutgers/LEAP Pre-College Program**, \$40,000 (Source: City of Camden/CDBG)
- 1999-2000 Principal Investigator, **Tech World Academic Enrichment Program for LEAP Students**, \$15,000 (Source: Bell Atlantic)
- 1999-2001 Principal Investigator, **Planning Activities for LEAP High School**, \$50,000 (Source: The Fund for New Jersey)
- 1999-2002 Principal Investigator, **Rutgers/Camden Parents Academy for School Reform**, \$330,000 (Source: William Penn Foundation)
- 1999-2000 Principal Investigator, **Rutgers/LEAP Parents Academy**, \$25,000 (Source: Public Service, Electric & Gas)
- 1998-2000 Principal Investigator, **Rutgers/LEAP 21st Century Community Learning Center**, \$300,000 (Source: US Department of Education)
- 1997 – 2001 Principal Investigator, **Rutgers/LEAP Health and Human Services Center**, \$753,000 (Source: Robert Wood Johnson Foundation)
- 1997 - 1999 Principal Investigator, **Professional Development Center for K-12 Teachers**, \$125,000 (Source: Geraldine Dodge Foundation)
- 1997 - 1998 Principal Investigator, **Leadership Development Program for Women in Puerto Rico**, \$25,000 (Source: Johnson & Johnson-Puerto Rico)

- 1997 - 1999 Principal Investigator, **Executive Leadership Management Program for Janssen-Puerto Rico**, \$79,000 (Source: Janssen Products-Puerto Rico)
- 1997 - 1998 Principal Investigator, **Professional Development Institute for Mexican Women**, \$50,000 (Source: AVON Foundation)
- 1997 - 1998 Principal Investigator, **LEAP Technology Center**, \$25,000 (Source: Bell-Atlantic)
- 1996 - 1998 Principal Investigator, **LEAP Professional Development Institute**, \$60,000 (Source: Fund for New Jersey)
- 1996 - 1998 Principal Investigator, **LEAP Professional Development Institute**, \$ 100,000 - Cash (\$50,000)/Equipment (\$50,000) (Source: Public Service Electric & Gas)
- 1996 - 1997 Principal Investigator, **Evaluation of LEAP Strategic Planning Process**, \$75,000 (Source: Ford Foundation)
- 1996 -1999 Principal Investigator, **LEAP Parents Academy**, \$180,000 (Source: Prudential Foundation)
- 1995-1996 Principal Investigator, **Hispanic Women Leadership Institute**, \$75,000 (Sources: AT&T, Fund for New Jersey, AVON Foundation, Ford Motor Company)
- 1995-1996 Principal Investigator, **Leadership Management for Urban Executives**, \$36,500 (Sources: AT&T Foundation, Nabisco, CoreStates, Fleet Bank)
- 1995-1999 Principal Investigator, **Latino Fellows Public Policy Leadership Institute**, \$225,860 (Source: Department of Community Affairs for summers of 95 - 99)
- 1994 - 1997 Principal Investigator, **Research/Planning grant for Project LEAP**, \$1.5 million. (Source: Delaware River Port Authority)
- 1994 - Present Principal Investigator, **Training grant for Center for Strategic Urban Community Leadership**, \$50,000. (Source: AT&T Foundation)

- 1994 - 1995 Principal Investigator, **Latino Fellows Summer Program for Center for Strategic Urban Community Leadership**, \$36,058 (Source: New Jersey Department of Community Affairs).
- 1994 - 1995 Principal Investigator, **Stipends for Fellows for Center for Strategic Urban Community Leadership**, \$5,000. (Source: CoreStates National Bank).
- 1994 - 1995 Principal Investigator, **Research Fellow for Center for Strategic Urban Community Leadership**, \$35,000. (Source: New Jersey Department of Community Affairs).
- 1994 - 1995 Principal Investigator, **Scholarships for Center for Strategic Urban Community Leadership**, \$13,000. (Sources: Meridian Bank, Chemical Bank, National Westminster Bank, Camden Bar Association, United Jersey Bank, CoreStates).
- 1993 - 1994 Principal Investigator, **Hispanic Women Leadership Institute**, \$200,000.00 (Sources include: AT&T, Fund for New Jersey, Nabisco, Ford Motor Company, Exxon, WCBS-TV, Anheuser-Busch, New Jersey Bell, TropWorld Casino, New York Times Foundation, American Express Foundation, Woolworth Corporation, Colgate-Palmolive, CoreStates New Jersey National Bank, and CoreStates Philadelphia National Bank)
- 1993 - 1994 Principal Investigator, **Center for Strategic Urban Community Leadership**, \$161,000.00 (Sources: Department of Community Affairs, Department of Higher Education, CoreStates New Jersey National Bank, United Jersey Bank)
- 1992 - 1993 Principal Investigator, **1993 Hispanic Women's Conference: Leadership and Political Empowerment: Building Partnerships and Bipartisan Coalitions**, \$11,700.00 (Sources: CoreStates New Jersey National Bank, Beneficial Management Corporation, Anheuser-Busch, American Cyanamid, NJ Department of Community Affairs, NJ Department of Health)
- 1991 - 1993 Principal Investigator, **Latino Fellows Leadership Institute**, \$82,213.00 (Sources: CoreStates New Jersey National Bank, CoreStates Philadelphia National Bank, NJ Department of Community Affairs)
- 1991 - 1992 Principal Investigator, **1992 Hispanic Women's Conference: Women, Latinos, and Public Policy: A National Priority for the New World Order**,

- \$16,800.00 (Sources: Seagram's and Sons, NJ Department of Health, CoreStates New Jersey National Bank, COORS Brewing Company, Anheuser-Busch, NJ Department of Community Affairs)
- 1990 - 1991 Principal Investigator, **1991 Hispanic Women's Conference -- Celebrating Diversity: Building Leadership**, \$45,000.00 (Sources: NJ Department of Health, CoreStates New Jersey National Bank, COORS Brewing Company, Anheuser-Busch, NJ Department of Community Affairs)
- 1990 - 1991 Co Principal Investigator with Paul Glasser, **Consortium for Social Progress**, \$17,500.00 (Source: Camden County College REACH Program for Needs Assessment of REACH Case Management).
- 1989 - 1990 Principal Investigator. **Research grant to finish interviews and transcription of monograph for Breaking Ground and Barriers: Hispanics Women Leaders**, \$5,000 (Source: Rutgers University's Minority Development Grant)
- 1989 - 1990 Principal Investigator. **"1991 Hispanic Women's Conference: Young Latinas Building Leadership"**, \$25,000 (Sources: NJ Department of Health, CoreStates New Jersey National Bank, COORS Brewing Company, Anheuser-Busch, NJ Department of Community Affairs)
- 1988 - 1989 Principal Investigator. **"Hispanic Women's Forum: Empowerment of Latinas in New Jersey"**, \$24,500.00 (Sources: Mutual of Omaha Insurance, NJ Department of Health - Division on AIDS, COORS Brewing Company, Prudential Insurance, NJ Division on Women).
- 1988 - 1989 Principal Investigator. **Hispanic Women's Leadership Research Project**, 2,500 (Source: Rutgers University's Minority Faculty Development Grant Program).
- 1988 Project Director. **Training for Hispanic Women in areas of Alcohol and Narcotic Abuse and Neglect**, \$7,000 (Source: NJ Department of Health - Division of Alcoholism).
- 1988 Project Director. **A Video Documentary of Empowerment of Latinas in New Jersey**, \$1,000 grant (Source: AT&T).

- 1988 Project Director. **Leadership Training for Hispanic Women**, \$1,500 grant (Source: COORS Brewing Company).
- 1987 Project Director. **Program Evaluation, Design and Review of Curriculum for Jersey City State College’s Latin American Studies Program**, \$500.00 (Source: Jersey City State College).
- 1987 - 1988 Principal Investigator. **A Survey of Women Raising Families Alone: Hispanic Women in New Jersey**, \$1,500 (Source: National Puerto Rican/Hispanic Voter Participation Project).
- 1987 - 1988 Principal Investigator and Research Consultant. **Research Project on Economic Development for Hispanic Businesses and Economic Development in Camden City**, \$150,000 (Sources: National Puerto Rican Coalition, Campbell Soup and General Electric).
- 1986 - 1987 Principal Investigator. **Puerto Rican Migrant Farmworkers in New Jersey**, \$700 (Source: New Jersey Historical Commission).
- 1986 - 1987 Project Director. **Popular Theater Training with Spanish Theater Company (Repertorio Espanol) at Rutgers University/Camden Campus**, \$2,500 grant (Source: New Jersey State Council on the Arts).
- 1983 - 1984 Project Director. **National Women Artists from Puerto Rico Conference and Exhibit at Rutgers University/Camden Campus**, \$2,000 (Source: New Jersey State Council on the Arts).

TECHNICAL CONTRACTS

LEAP Academy University Charter School awards contracts annually for various services, as follows:

Purpose	Approximate Annual Appropriation
Graduate Education Fellows	\$118,413
Pre-College Services	\$160,800
Administrative Support to LEAP Board of Trustees and Coordination of Centers of	\$147,630

Purpose	Approximate Annual Appropriation
Excellence	
School Nursing and Counseling Services	\$76,284
Math Instruction/Curriculum Technical Assistance	\$89,537

ENDOWMENTS

Sila Calderon Fund (\$500,000) for Sustainable Community Building, Ethics and Social Justice to support lectures, graduate fellowships and scholarly work.

Alfredo Santiago/LEAP College Scholarship Fund (\$1,000,000, as of July 1, 2009) to support minority students attending Rutgers University.

LEAP Scholarship Fund (\$300,000) established by Vernon Hill, President and CEO of Commerce Bank to provide scholarships for LEAP Academy graduates.

PUBLICATIONS

Books

Bonilla-Santiago, G. **Miracle on Cooper Street**, Book is in progress 2012

Bonilla Santiago, G. **Hispanic Women Leaders Breaking Ground and Barriers: Developing Effective Leadership**. Marin Publications, San Diego, CA, 1992.

Bonilla Santiago, G. **Organizing Puerto Rican Migrant Farmworkers: The Experience of Puerto Ricans in New Jersey**. Peter Lang Publishing, Inc., New York, London, Benn, 1988.

Monographs

Bonilla-Santiago, G. (Ed.). **The State of Affairs of Latinos in New Jersey**. Center for Strategic Urban Community Leadership, Rutgers University, 1993.

Bonilla-Santiago, G. (Ed). **Women, Latinos, and Public Policy: A Priority for the New**

World Order. Center for Strategic Urban Community Leadership, Rutgers University, 1992.

Bonilla-Santiago, G. (Ed). **Celebrating Diversity: Building Hispanic Leadership.** Hispanic Women's Task Force of New Jersey, Rutgers University, 1991.

Bonilla-Santiago, G. **Hispanic Women in New Jersey: A Survey of Women Raising Families Alone.** National Puerto Rican Voter Participation Project and the Hispanic Women's Task Force of New Jersey, 1988.

Journal Articles

Bonilla-Santiago, G. Sonia Sotomayor: “**A Courageous Latina Leader**”; in Diversity Inc Journal. New York, 2009

Bonilla-Santiago, G. “**The Relation of Personality Types to Physiological, Behavioral, and Cognitive Processes**” in the *European Journal of Personality*, John Wiley & Sons. Ltd. in partnership with Hart, Burock, London, and Atkins. 2005.

Bonilla-Santiago, G. “**To Educate Students, Train Their Teachers**”, In *New Jersey Reporter*, October 1998, p. 44.

Bonilla-Santiago, G. “**Rethinking the Disciplines: Sociology of the Family**”, In *Sociology: Women in the Curriculum--CUNY Panel: Rethinking the Discipline*, City University of New York, National Center for Curriculum Transformation Resources on Women, 1997.

Bonilla-Santiago, G. “**Making a Vision a Reality: LEAP: Leadership Education and Partnership**”, In *Latino Studies Journal*, winter 1997 (Vol 8, No. 1).

Bonilla-Santiago, G. "**Breaking Ground and Barriers.**" In *Intercambios*, (Vol. 6 No. 2, pp. 15 & 21), National Network of Hispanic Women, Mountain View, California, Winter 1994.

Bonilla-Santiago, G. "**Latinos: The Growing Urban Underclass in New Jersey: Implications for the Quality Education Act.**" In *Focus on Education Journal*, Vol. 1, Issue 11, NJASD, Bayonne, New Jersey, December 1991.

Bonilla-Santiago, G. "**Hispanic Women Breaking Ground Through Leadership.**" *Latino*

Studies Journal, Vol. 1, issue IV, DePaul University, Chicago, January 1991.

Bonilla Santiago, G. "**Coping with Discrimination at Work.**" In "Free Advice, Bias busting at the Office: Seven Minority Women Speak Out." *Executive Female*, pp.26, March/April 1990.

Bonilla-Santiago, G. "**Legislating Progress: Advocacy for Hispanic Women in the State of New Jersey.**" *Social Work*, Vol. 34, Number 3, pp. 193-288, May 1989.

Bonilla-Santiago, G. "**Puerto Rican Migrant Farmworkers, An Untold Story.**" *Migration World*, Vol. XIV, Number 4, pp. 14-18, 1986.

Bonilla-Santiago, G. "**Puerto Rican Harvest a Victory.**" *The Progressive*, Vol. 49, Number 12, pp. 17-18, 1985.

Chapters in Books

Bonilla-Santiago, G. "**Social Work Practice with Puerto Ricans**" in Armando Morales' *Social Work Practice with Special Populations* (11th edition), Colorado State University Press, 2005.

Bonilla-Santiago, G. "**New Jersey Migrant Labor Board**" Entry for the Encyclopedia of New Jersey, Rutgers University Press, 2001

Bonilla-Santiago, G. "**Latina Battered Women**" Handbook of Domestic Violence Interventions Strategies, Oxford University Press, 2001

Bonilla-Santiago, G. "**Community Leadership and the Process for Collaboration**". In Pena and Santos', *Organizational Systems and Leadership Styles*, Jossey Bass Publishers.

Bonilla-Santiago, G. "**Latina Battered Women: Barriers to Service Delivery and Cultural Considerations**". In Albert Roberts' *Helping Battered Women*, Oxford University Press, 1996.

Bonilla-Santiago, G. "**Social Work Practice with Puerto Ricans.**" In Armando Morales *Social Work: A Profession of Many Faces* (8th edition), Allyn & Bacon. 1996

Bonilla-Santiago, G. "**Biographies of Lena Guerrero, Miriam Colon, Guadalupe C.**

Quintanilla." In D. Telger, *Notable Hispanic American Women*. Gale Research Press, 1993.

Bonilla-Santiago, G. "**Enhancing Latina Leadership: Implications for Social Work.**" In Lynne M. Healy and Barbara A. Pine (Eds.), *Managers Choices, Compelling Issues in the New Decision Environment*. Boca Raton, Florida: The National Network for Social Work Managers, 1992.

Bonilla Santiago, G. "**Portrait of Hispanic Women in the United States.**" In Sara E. Rix (Ed.), *The American Woman*, (249-257). Women's Research and Education Institute, Washington, D.C.; W. Norton, 1990.

Bonilla Santiago, G. "**Dona Alberta Gonzales' Autobiography.**" In Joan N. Burstyn, C. Jacobus, & G. Samuels (Eds.), *Past and Promise: Lives of New Jersey Women*, (303-304). Scarecrow Press, 1990.

Abstracts

Bonilla-Santiago, G. "**Agricultural Workers: Migrants, Puerto Ricans, Unionization.**" *Human Resources Abstracts*. Sage Publication Inc., Vol. 25, Number 2, (pp. 198), 1991.

Bonilla-Santiago, G. "**Organizing Puerto Rican Migrant Farmworkers: The Experience of Puerto Ricans in New Jersey.**" *World Agricultural Economics and Rural Sociology Abstract*, Vol. 32 Number 6, 1990.

Book Reviews

Bonilla-Santiago, G. "**The Play of Ethnicity in School and in Community**" by Alan Peshkin, Chicago and London: The University of Chicago Press, 1991, *Contemporary Sociology*, 1992.

Bonilla-Santiago, G. "**The Central American Refugees**" by Elizabeth G. Ferris, Praeger, 1987. In *International Migration Review*, Vol. 22, Number 2, (pp. 313), summer 1988.

Bonilla-Santiago, G. "**Women's Work & Chicano Families: Cannery Workers of the Santa Clara Valley**" by Patricia Zavella, Ithaca and London: Cornell University Press, 1987. In *Affilia: Women and Social Work*, August 1989.

Research Reports

Bonilla-Santiago, “**Assessing the Impact of Leadership Development in Four Regions**” A Report for the President’s Program for Research in Service to New Jersey. 2006.

Bonilla-Santiago, G. “**The Past Informs the Future: An Oral History/Research Study of the Center for Hispanic Policy, Research and Development**”, NJ Department of Community Affairs, Trenton, NJ, 1997.

Bonilla-Santiago, G. (Ed), “**Camden Counts: A Strategic Plan for the LEAP Academy**”, Rutgers, the State University of New Jersey, Center for Strategic Urban Community Leadership, January 1995.

Bonilla-Santiago, G. **Hispanic Women's Resource Centers: A Retrospective View (1989 - 1994)**, Division of Women, Department of Community Affairs Trenton, NJ, May 3, 1994.

Bonilla-Santiago, G. (with J. Quiroz and L. Estrada). "**Twenty-Two Hispanic Leaders Discuss Poverty.**" Policy Analysis Center, Office of Research, Advocacy, and Legislation, National Council of La Raza, Washington, D.C., 1990.

Bonilla-Santiago, G (with J. Quiroz). "**On My Own Mexican American Women, Self-Sufficiency, and the Family Support Act.**" Policy Analysis Center, Office of Research, Advocacy, and Legislation, National Council of La Raza, Washington, D.C. 1990.

Bonilla-Santiago, G. (with D. Chavis and B. Wilson). **A Needs Assessment of the Camden County REACH Program.** Consortium for Social Progress, Rutgers University, School of Social Work, Camden NJ, 1990.

Conference Proceedings

Bonilla-Santiago, G. “**The Responsible Civic Engagement-NGO’s Supporting Sustainable Communities**”. *In Proceedings of the 48th IFHP World Congress Journal.* Oslo, Norway 2004.

Bonilla-Santiago, G. **"The Role of Universities in Urban Revitalization and Economic Growth"**. In *proceedings of the International Planning History Society (IPHS) Journal*. Barcelona, Spain, July 14-17, 2004.

Bonilla-Santiago, G. (with Christine Sierra). **"Women and Public Policy."** In *Proceedings of the Congressional Hispanic Caucus Institute Conference*, Washington, DC, October 2, 1993.

Bonilla-Santiago, G. **"Circular and Return Migration Patterns."** In *Proceedings of A People in Two Communities: Puerto Ricans on the Island and in the United States Conference*, National Puerto Rican Coalition and Puerto Rico Community Foundation, Inc., San Juan, P.R., March 1991.

Bonilla-Santiago, G. **"Evaluation of Glassboro State College's Latin American Program."** In Manju Sheth (Ed.), *Internationalization of Curriculum and International Studies Symposium*, (pp. 10-24), Glassboro State College, Glassboro, NJ, 1989.

Bonilla Santiago, G. (with O. Wagenheim) (Eds.). **"Empowerment of Latinas in New Jersey."** *Proceedings of Hispanic Women's Task Force's Annual Conference*, Somerset, NJ, March 1989.

Bonilla-Santiago, G. **"Historical Analysis: Puerto Rican Migrant Workers in New Jersey."** In *Proceedings of the Consultation on Farms and Farmworkers Issues in Southern New Jersey*, (pp.10-22), National Council of Churches, Glassboro, NJ, 1988.

Bonilla Santiago, G. **"The Socio Economic Condition of Puerto Rican Women: How can we Overcome the Challenges we Face."** In Paquita Vivo (Ed.) *Proceedings of the Seminar on the Puerto Rican Family*, (pp 20-35), National Puerto Rican Coalition, Washington, DC, 1987.

Bonilla Santiago, G. **"The Positive Approach to Minority Students."** In *Proceedings of Toward Increasing the Participation of Blacks and Hispanics in New Jersey Minority Student Symposium*, (pp. 20-30), New Jersey Department of Higher Education, Trenton, NJ, May 1986.

Bonilla-Santiago, G. **"An analysis of the 1984 Affirmative Action Status Report of New Jersey and Public Colleges and Universities."** In *Hispanic Association of Higher Education Fall Membership Update Forum*, Puerto Rican Congress of New Jersey, Trenton, NJ, January 1985.

SELECTED PRESENTATIONS

Papers Presented

Bonilla-Santiago, G. **Lessons from Successful Schools in the United States:** University of Habana, San Geronimo College, June 21, 2011. (Panelist)

Bonilla-Santiago, G. **The State of Affairs of US Educational System: The LEAP Academy Case study: Department of Education and the School of Business,** Brazil, South America, May 24, 2011 (Lead Presenter)

Bonilla-Santiago, G. **“Understanding Leadership and Diversity through the Identity Mapping Colors Assessment”** for the Equal Employment Opportunity and Diversity Organization of the Office of the Director of National Intelligence Conference, Baltimore, Maryland, April 13, 2011. (Lead Presenter)

Bonilla-Santiago, G. **“El Poder Femenino En La Arena Publica”** presentation for the conference on Dominican Affairs, Rutgers School of Law, February 20, 2011. (Lead Presenter)

Bonilla-Santiago, G. **“The Power to Transform Ourselves: Leadership Lessons and Best Practices that Bring Learning to Life”**, National Hispana Leadership Institute, Miami, Florida, November 4-5, 2010. (Workshop Presenter)

Bonilla-Santiago, G. **“Building a Birth through 16 Educational Pipeline in an Urban Community: The Case Study of the Partnership between the LEAP Academy University Charter School and Rutgers University”** 16th Annual CUMU (Coalition of Urban and Metropolitan Universities Conference, Fresno, CA, October, 26, 2010 (Presenter)

Bonilla-Santiago, G. **“Building Capacity for Latino Leadership in the 21st Century”** Latino Heritage Month Lecture, Princeton University, October 16, 2010 (Lecturer)

Bonilla-Santiago, G. **“Transformation in Higher Education: Challenges and Opportunities for the Universidad Interamericana de Puerto Rico”** August 26, 2010 San German, Puerto Rico. (Presenter)

Bonilla-Santiago, G. **“2010 “Girls, Power and Change”** at the National Conference on Volunteering and Service (NCVS), Corporation for National and Community Service, Points of Light Institute, L’Oréal Paris, June 28, 2010. New York, NY. (Panelist)

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Bonilla-Santiago, G. **“Leadership through True Colors”** at the Intelligence Community Equal Employment Opportunity and Diversity Office Third Annual All Hands Conference, Baltimore, MD, June 9-10, 2010. (Workshop Presenter)

Bonilla-Santiago, G. **“Achieving More Equitable Outcomes for All Students: The Continuing School District Leadership Imperative”** The College Board Leadership Symposium, May 13, 2010. Philadelphia, PA (Keynote Speaker)

Bonilla-Santiago, G. **“Building University Partnerships with a Charter School: Lessons of Success and Accountability”** NJ Charter Schools Conference Transforming Education, March 18, 2010, Long Branch, NJ. (Presenter)

Bonilla-Santiago, G. **“Moving to Action: Collaborating for Results,”** 2010 US Intelligence Community EEO and Diversity All-Hands Conference, March 10, 2010 at the Sheraton National Hotel, in Arlington, VA. (Presenter)

Bonilla-Santiago, G. **“Rutgers/LEAP Collaboration for School Success”** proposal to be presented at the Hispanic Association of Colleges & Universities (HACU) 23rd Annual Conference, Orlando, Florida, October 31-November 2, 2009 (Presenter)

Bonilla-Santiago, G. **“Breaking Ground: Building Successful Campus Community Partnerships”**, Luncheon address for the Academic & Public Partnerships in the Arts & Humanities, Rutgers University, October 23, 2009. (Keynote)

Bonilla-Santiago, G. **“Breaking Ground and Barriers for Latinas in Higher Education”** presented at the Latin American Studies Association (LASA 2009) conference, Rio de Janeiro, Brazil, June 2009 (Presenter)

Bonilla-Santiago, G. Delta Epsilon Boule Celebration of Black History month panel discussion on **“President Barack and Michelle Obama’s Impact on the African Community”** Mt. Laurel, NJ, February 21, 2009. (Panelist)

Bonilla-Santiago, G. **“Building Bridges, Crossing Borders, One Voice”** for the Central Jersey Latino Chamber of Commerce, Somerset, NJ, October 23, 2008. (Keynote)

Bonilla-Santiago, G. **“Getting Involved: Our Families, Our Community, Our Nation”** ” for the U.S. Army Garrison Office of Equal Employment Opportunity; Hispanic Heritage Month Forum, Fort Monmouth, NJ, October 17, 2008. (Guest Speaker)

Bonilla-Santiago, G. **“Responsible Civic Engagement: Supporting Sustainable**

Communities” presented at the 3rd International Conference on Interdisciplinary Social Sciences, Monash University Centre, Prato, Tuscany, Italy, July 22-25, 2008. (Presenter)

Bonilla-Santiago, G. **“Today’s Children, Tomorrow’s Leaders: Strengthening America through Corporate, Political and Educational Partnerships”**, The National Association for Multicultural Education (NAME) Annual Summer Institute, Temple University, PA, July 11, 2008. (Keynote)

Bonilla-Santiago, G. **“2008 Capacity Building Conference”**, The Center for Nonprofit and Philanthropic Leadership, Rutgers University Robeson Center, Newark Campus, May 29, 2008. (Keynote)

Bonilla-Santiago, G. **“Bridging the Gap in Latino Leadership”**, Princeton University, Princeton, NJ, April 9, 2008. (Guest Speaker)

Bonilla-Santiago, G. **“Minority Nurse Leadership Institute”**, Rutgers University Newark Campus, March 15, 2008. (Presenter)

Bonilla-Santiago, G. **“Developing Cultural Competence in Organizations Serving the Latino Community”** United Way of Greater Mercer County Latino Vision Council, Princeton, NJ, November 2, 2007. (Keynote)

Bonilla-Santiago, G. **“A Diverse Workforce: New Challenges and Opportunities”** for the U.S. Army Garrison Office of Equal Employment Opportunity; Hispanic Heritage Month Training and Observance Event. Fort Monmouth, NJ, September 25, 2007. (Trainer and Keynote Speaker)

Bonilla-Santiago, G. **“Hispanic Americans: Making a Positive Impact on American Society”** US EPA Region III Hispanic Heritage Month Observance presentation, Philadelphia, PA September 18, 2007. (Guest speaker)

Bonilla-Santiago, G. **“The University as an agent for social change and economic development: The Rutgers-Camden Model”**, Latin American Studies Association, International Congress Montreal, Canada, September 5-8, 2007. (Panelist)

Bonilla-Santiago, G. **“Women’s Leadership: Accomplishments and Challenges”**, Latin American Studies Association, International Congress Montreal, Canada, September 5-8 2007. (Chair)

Bonilla-Santiago, G. **“A Generation from Build-out: Philanthropy’s Role in a Livable New Jersey”**, The Council of New Jersey Grantsmakers Fourth Annual Conference, New Brunswick, NJ. May 14, 2007. (Panelist)

Bonilla-Santiago, G. **“Challenges, Barriers & Success: Latina Women Making it in the Professional World”** for National Woman’s History Month at Drew University, Madison, NJ March 23, 2007. (Guest and Keynote Speaker)

Bonilla-Santiago, G. **“Managing Organizational Leadership and Diversity Management in the Workforce”** for the U.S. Army Garrison Office of Equal Employment Opportunity; Hispanic Heritage Month Training and Observance Event. Hispanic Americans: Our Rich Culture Contributing to America’s Future. Fort Monmouth, NJ, September 28, 2006. (Trainer and Keynote)

Bonilla-Santiago, G. **“Fourth Latino Partnership Leadership Institute”** Graduation Ceremony at Concilio de Organizaciones Hispanas, Philadelphia, PA, March 24, 2006. (Guest Speaker)

Bonilla-Santiago, G. **“Addressing the Emerging Needs for School Leadership – Challenges and Opportunities for Public Administration”** at the Latin American Studies Association (LASA 2006) XXVI International Congress, San Juan, Puerto Rico, March 15, 2006.

Bonilla-Santiago, G. **“Women in Motion – Strategies for Growth and Advancement”**, Annual Women’s History Month. The Latina Women’s Council of Mercer County, Inc., Hightstown, NJ March 4, 2006 (Keynote)

Bonilla-Santiago, G. **“Policy Trends and Implications for Women and Latinos” , Policy and Leadership Discussion Series”**, The Institute of Women’s Leadership and the Department of Women and Gender Studies at Rutgers University, New Brunswick, NJ, March 3, 2006. (Speaker)

Bonilla-Santiago, G. **“How to build the perfect South Jersey community;”** Forum on the Future of South Jersey Panel. Presented by the Leadership New Jersey Graduate Organization, May 25, 2005, Rowan University, Glassboro, NJ. (Moderator)

Bonilla-Santiago, G. **“Strategies for Building Leadership Capacity through professional development”**, 2005 Women’s Leadership Symposium, Salem County Chamber of Commerce, May 18, 2005. Salem, NJ (Keynote)

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Bonilla-Santiago, G. **“Empowering Yourself...and Rewarding Your Family: Latinas Making Healthy Choices”**, 2nd Annual Celebrating a Healthier Tomorrow, The Susan G. Komen Breast Cancer Foundation, Philadelphia, PA, April 16, 2005. (Keynote)

Bonilla-Santiago, G. **“Higher Education and Non-Traditional Careers”**, 2nd Annual Young Women Leaders Day at the State House: Department of Community Affairs, Trenton, NJ March 8, 2005. (Panelist)

Bonilla-Santiago, G. **“Charter Schools as Engines for Transforming Public Education”**, Grand Opening Celebration of School Facility, Greater Brunswick Charter School, New Brunswick, NJ, February 26, 2005. (Keynote)

Bonilla-Santiago, G. **"Charter Schools in New Jersey and Nationwide: How Are We Doing?"** Roundtable Discussion co-sponsored by the Public Education Institute (PEI) and the Rutgers-Newark Institute on Education Law and Policy, Rutgers Newark Campus, October 15, 2004. (Panelist)

Bonilla-Santiago, G. **“Today’s Children Are Tomorrow’s Leaders”**, Enhancing the Tapestry Diversity within Diversity Conference, Hispanic Heritage Month Celebration, NJ Department of Labor and Workforce Development, Trenton, NJ, October 14, 2004. (Keynote)

Bonilla-Santiago, G. **“The Role of Universities in Urban Revitalization and Economic Growth”**, presented to the 11th Conference of the International Planning History Society (IPHS) in Barcelona, Spain, July 14-17, 2004. (Presenter)

Bonilla-Santiago, G. **“The Responsible Civic Engagement-NGO’s Supporting Sustainable Communities”** presented to the 48th IFHP World Congress Oslo 2004 in Oslo, Norway, September 5-9, 2004. (Presenter)

Bonilla-Santiago, G. **“Public School Choice”**, Workshop for the NJ School Boards Association, Atlantic City, October 23, 2003, (Workshop Presenter)

Bonilla-Santiago, G. **“Honoring Our Past While Forging Toward the Future”**, Hispanic Heritage Month Celebration for Prudential Financial, Newark, NJ, September 25, 2003. (Panelist)

Bonilla-Santiago, G. **“Leadership Skills for Building Strategic Partnerships and Alliances”** Northeast Extension Leadership Development Program, for the Rutgers Cooperative Extension, Princeton, NJ, May 14, 2003. (Speaker)

Bonilla-Santiago, G. **“Live, Learn, Laugh....Lead!”**, NJ Department of Personnel, Human

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Resource Development Institute hosting of 4th Annual Women and Leadership Institute, Trenton, NJ, May 2, 2003 (Keynote)

Bonilla-Santiago, G. **“Women Change the World Everyday”**, Local Panel Discussion for the WF360 Main Event 2003 – NJN, Trenton, NJ. April 10, 2003. (Panelist)

Bonilla-Santiago, G. **“Charter Schools: Are They Making a Difference?”**, Panel Discussion for the Conference Center at Mercer County Community College, March 14, 2003. (Panelist)

Bonilla-Santiago, G. **“Leadership In A Change World”**, Retreat for the United Ways of New Jersey, Princeton Marriott Forrester Village, August 1, 2002. (Guest Speaker)

Bonilla-Santiago, G. **“Salem Community College 30th Annual Commencement”** Salem, NJ, May 15, 2002 (Commencement Speaker)

Bonilla-Santiago, G. **“The Multifaceted Cultural Impact of Diversity: Redefining the American Cultural Mainstream Before and After September 11th”**. The Trans-cultural New Jersey Statewide Initiative Conference, Trenton, NJ, May 10, 2002 (Panelist)

Bonilla-Santiago, G. **“2nd Annual Minority High School Empowerment Youth Conference”** Rider University, Mercer County, NJ, April 19, 2002. (Keynote)

Bonilla-Santiago, G. **“Our Day Care...Teaching From the Heart to Future Generations”**, Mi Casita Day Care Center-30th Anniversary Celebration, January 12, 2002. (Guest Speaker).

Bonilla-Santiago, G. **Puerto Rican Action Committee, 30th Anniversary Gala Celebration**, November 2, 2001. (Keynote).

Bonilla-Santiago, G. **“Diversity Event”**, Ortho-McNeil Pharmaceutical, Raritan, NJ, September 26, 2001. (Keynote).

Bonilla-Santiago, G. **“Personal and Organizational Savvy”** workshop presented to National Image, Inc. Atlantic City, NJ, May 25, 2001. (Lead Presenter)

Bonilla-Santiago, G. **“Making Institutional Connections Across Divides to Strengthen Communities”** workshop presented at the Building Strong Full Service and Community Schools Conference, Harvard University Graduate School of Education Cambridge, Massachusetts, March 30, 2001. (Keynote)

Bonilla-Santiago, G. **“Building Partnerships with Communities: Strategies for Cultivating Funders in Communities Dealing with Social Work Practice”** workshop presented to Pennsylvania Chapter, National Association of Social Workers 2001 Annual Conference, Lake Harmony, The Pocono’s, PA, March 24, 2001. (Keynote and Workshop Presenter)

Bonilla-Santiago, G. **“Statewide Charter School Conference on Parent Advocacy”**, presented to New Jersey Charter Public Schools Association, Rutgers Cook Campus Center, November 4, 2000 (Keynote)

Bonilla-Santiago, G. **“Women and Work in the 21st Century”**, presented to the Center for Women and Work, the Institute for Women’s Leadership and the Rutgers-Camden Law School, April 4, 2000, Rutgers Camden Law School (Guest)

Bonilla-Santiago, G. **“Challenges and Issues to Developing Women’s Leadership in the New Millennium”**, presented to the University Program for Quality and Communication Improvement, March 31, 2000, Rutgers University, New Brunswick, NJ (Presenter)

Bonilla-Santiago, G. **“Effective Strategies for Developing Charter Schools”**, presented to the Children’s Defense Fund’s Annual National Conference, March 26, 2000, New York, NY (Workshop Presenter)

Bonilla-Santiago, G. **“An Extraordinary Century for Women – Now, Imagine the Future”**, presented to the Department of Veterans Affairs, March 23, 2000, Newark, NJ (Keynote)

Bonilla-Santiago, G. **“Fifteenth Annual Career Day”**, presented to Memorial School, December 14, 1999, Vineland, NJ (Keynote)

Bonilla-Santiago, G. **“Summit on the Future of South Jersey”**, presented to The Courier-Post in a joint project with Rutgers University Camden Campus, November 6, 1999, Rutgers Camden Campus. (Panelist)

Bonilla-Santiago, G. **“Latino Empowerment in the New Millennium”**, presented to the New Jersey Latino Leadership Conference, October 16-17, 1999, Rutgers University New Brunswick Campus (Facilitator)

Bonilla-Santiago, G. **“Human Relations in the Millennium”**, presented to Allentown Human Relations Commission, October 13, 1999, Allentown, PA (Keynote)

Bonilla-Santiago, G. **“Critical Issues in the Future of the Health and Health Care of the**

American People” conference presented to the Robert Wood Johnson Foundation, May 27, 1999, Chicago, Illinois (Guest)

Bonilla-Santiago, G. **“From Vision to Reality: The LEAP Academy Charter School”**, presented at Drexel University/FOUNDATIONS, Inc. Conference—The Charter School Way: Options for Educating Our Children, May 17, 1999, Philadelphia, PA (Workshop Presenter)

Bonilla-Santiago, G. **“Advocacy—Making the System Work for Us: Public Policy and the Advocacy Process”**, presented New Jersey Association of School Social Workers Annual Spring Institute, May 3, 1999 (Workshop Presenter)

Bonilla-Santiago, G. **“Extraordinary Kids—Highlights of a LEAP Family”**, TV show hosted by WHYY, April 16, 1999, Philadelphia, PA (Guest)

Bonilla-Santiago, G. **“How to Set-up a Charter School”**, presented at ASPIRA of New Jersey’s First Annual Latino Education Conference—Where are the Latino Voices in School Reform? April 5, 1999, Atlantic City, NJ (Workshop Presenter)

Bonilla-Santiago, G. **“Women Putting Our Stamp on America”**, presented to U.S. Customs Service-New York Customs Management Center, March 25, 1999, Elizabeth, NJ (Keynote)

Bonilla-Santiago, G. **“Women Leaders in New Jersey”**, TV Show hosted by New Jersey Network and the Institute for Women’s Leadership at Douglass College, March 12, 1999, Trenton, NJ (Guest)

Bonilla-Santiago, G. **“Summit for the Future of South Jersey”**, joint project of the Courier-Post and Rutgers University Camden Campus, March 11, 1999, Cherry Hill, NJ (Panelist).

Bonilla-Santiago, G. **“Developing Future Latino Leaders: The Importance of a College Education”**, Douglass College’s Vamos a Hablar Leadership and Mentoring Program, February 26, 1999, New Brunswick, NJ (Keynote)

Bonilla-Santiago, G. **“Leadership, Change and Collaboration: Challenges for the Next Millennium”**, presented at Congreso Internacional de la Mujer Hispana (International Congress of the Hispanic Woman), December 10-13, 1998, Guadalajara, Mexico (Keynote)

Bonilla-Santiago, G. **“Socratic Dialogue on New Jersey Education”**, TV Panel hosted by the Star Ledger and Columbia University Graduate School of Journalism, June 12, 1998, New Brunswick, NJ (Panelist)

Bonilla-Santiago, G. “**Women and Politics**”, TV appearance hosted by Executive Education Network (EXEN), May 13, 1998, New Brunswick, NJ (Guest)

Bonilla-Santiago, G. “**Latinas and Latinos Networking and Celebrating Culture**”, presented to Third Annual Latino/a Heritage Banquet, Seton Hall University, April 30, 1998, South Orange, NJ (Keynote)

Bonilla-Santiago, G. “**Mentoring and Empowerment: The Whys and How of Creating Successful Mentoring Relationships**”, ALANA Conference, March 6, 1998, Douglass College Student Center, New Brunswick, NJ (Panelist)

Bonilla-Santiago, G. “**Project Leadership**”, United Way Cable TV Show, March 3, 1998, Montclair, NJ (Guest)

Bonilla-Santiago, G. “**The Range of Charter School Options**”, presented to Statewide Conference on Charter Schools, February 7, 1998, Toussaint Institute, New York, NY

Bonilla-Santiago, G. “**Seminar on Education**”, College Leadership New Jersey, January 13, 1998, Camden, NJ (Invitation)

Bonilla-Santiago, G. “**Leadership Change and Collaboration**”, presented to the Pharmaceutical Industry Association of Puerto Rico, November 14, 1997, San Juan, PR.

Bonilla-Santiago, G. “**Contemporary Perspectives and Cultural Considerations in Working with Latino Children**”, Philadelphia Public School District, Philadelphia, PA, September 8 1997. (Keynote)

Bonilla-Santiago, G. “**Latinos in the New World Order: Implications for the Public and Private Sectors**”, presented to Merrill Lynch employees, September 24, 1997, Somerset, NJ. (Keynote)

Bonilla-Santiago, G. “**The LEAP Academy: A Case Study on the Development of a Charter School**”, Regional Conference on Charter Schools, sponsored by Foundations, Inc. and Drexel University, Valley Forge, PA, August 27, 1997. (Panelist)

Bonilla-Santiago, G. “**Hispanic Leadership in Libraries and Library Education**”, presented to the Third National Institute for Hispanic Library Education, American Library Association, August 8, 1997, New Brunswick, NJ. (Keynote and workshop presenter)

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Bonilla-Santiago, G. **“A Tri-State Educational Agenda: Latinos in the School System”**, presented at the Northeast Regional Forum for Latino Children and Families, Committee for Hispanic Children and Families, Inc., New York, NY, July 24, 1997. (Panelist)

Bonilla-Santiago, G. **“Executive Management Skills for Women Entrepreneurs in the 21st Century”**, 1997 Women in Management Series, Rutgers University, Camden, NJ June 23, 1997.(Presenter)

Bonilla-Santiago, G. **“Visualization, Personal Planning and Goal Setting Strategies for Executive Leaders”**, Leadership Management for Urban Executives Institute, Rutgers University, Camden, NJ, May 17, 1997. (Keynote)

Bonilla-Santiago, G. **“A New America: Building Coalitions for the 21st Century”**, Paul Robeson Cultural Center’s Scholarship Awards Banquet, New Brunswick, NJ April 17, 1997. (Keynote)

Bonilla-Santiago, G. **“Public Policy and Advocacy” (seminar)**, National Association of Social Workers, Continuing Education Conference, Long Branch, NJ, March 20, 1997. (Presenter)

Bonilla-Santiago, G. **"Partnerships in Progress: Addressing the Needs of Families and Children in Urban America"**, presented at the Annual Meeting of the United Way of Essex and West Hudson, Orange, NJ, March 18, 1997. (Keynote)

Bonilla-Santiago, G. **"Charter Schools in New Jersey and the Development of the LEAP Academy Charter School"**, presented to National Society of Fundraising Executives-New Jersey Chapter, Iselin, NJ, March 6, 1997. (Keynote)

Bonilla-Santiago, G. **“Education for Advancement and Change: The Next Challenge”**, presented at the Seton Hall University’s Graduate Educational Opportunities Conference, sponsored by Seton Hall University -Minority Access Program, Hazlet, NJ, October 18, 1996. (Keynote)

Bonilla-Santiago, G. **"Leadership Development and Women in Latin America"**, presented at the International Congress of Women Entrepreneurs, Cancun, Mexico, October 30, 1996. (Keynote)

Bonilla-Santiago, G. **“Hispanic Women and Families: Establishing a Global Agenda for the New Millennium”**. Paper presented to the International Women’s Conference, Medellin,

Colombia, October 28, 1996. (Keynote)

Bonilla-Santiago, G. “**Charter School: A National Overview and Preliminary Results**”. Paper presented at the NJ Urban Education Specialists Meeting, sponsored by the New Jersey Department of Education-Office of Urban Education, Edison, NJ, October 11, 1996. (Panelist)

Bonilla-Santiago, G. “**Opportunities and Challenges in Creating a Charter School**”, presented at the New Jersey Business and Industry Association’s Education Conference: Charter Schools-Opportunities for Business, sponsored by the New Jersey Business and Industry Association, Rutgers University, New Brunswick, NJ, October 9, 1996. (Panelist)

Bonilla-Santiago, G. “**Values, Creative Leadership and Personal Development**”, Hispanic Women Leadership Institute, Rutgers University, New Brunswick, NJ, October 5-6, 1996. (Keynote)

Bonilla-Santiago, G. “**The Need for Leadership Development for Women in the Third World**”. Paper presented at the Fund for Women’s Leadership and Representation, sponsored by the International Development Bank, UNICEF, UNIFEM, UNDP and OAS/CIM, Managua, Nicaragua, September 11-13, 1996. (Keynote)

Bonilla-Santiago, G. “**The Changing Face of Work in Urban America: Individual, Organizational and Societal Survival**”, Presentation at the 1996 Presidential Mini-convention of the American Psychological Association [*Panel: A Tale of New Cities: Psychology’s Response to Urban America*], Toronto, Canada, August, 1996 (*Invited-Submitted for publication in a special section of the American Psychologist*). (Panelist)

Bonilla-Santiago, G. “**Project LEAP: A Case Study for Charter Schools**”, Presentation to the New Jersey School Development Council, Conference on Charter Schools in New Jersey, New Brunswick, NJ, June 4, 1996. (Keynote)

Bonilla-Santiago, G. “**Beijing and Beyond: Local and Global Directions**”, Panel Discussion with Rutgers participants in the IV World Conference on Women, New Brunswick, NJ March 4, 1996. (Panelist)

Bonilla-Santiago, G. “**The Role and Importance of Women in International Business Operations**,” Presentation to Graduate School of Business Administration and Leadership of the Instituto Tecnológico y de Estudios Superiores, Monterrey, Mexico, February 16, 1996. (Keynote)

Bonilla-Santiago, G. "**Project LEAP: Creating New Environments for Quality Education Through Partnerships and Innovative Curricula**," Presentation to Citizen Ambassador Program, U.S./Spain Education Conference, Barcelona, Spain, December 15, 1995. (Panelist)

Bonilla-Santiago, G. "**A Decade of Struggle: Focusing on a Better Tomorrow**," Tenth Annual Student Leadership Symposium, Hispanic Association for Higher Education of New Jersey, Newark, NJ, November 4, 1995. (Keynote)

Bonilla-Santiago, G. "**Project LEAP: A Model for Transforming Urban Education**," Presentation for American Association for Higher Education, Washington D.C., October 28, 1995. (Panelist)

Bonilla-Santiago, G. "**Celebration of Latina Women's Vision**", Annual Banquet, Latina Women's Council of Mercer County, Trenton, NJ, October 27, 1995. (Keynote)

Bonilla-Santiago, G. "**Proposition 187: New Jersey and the Hispanic Community - Cause and Effect**", Workshop presented at the Annual Convention of the Puerto Rican Congress of New Jersey, Asbury Park, NJ, October 6, 1995. (Workshop Presenter)

Bonilla-Santiago, G. "**The Contributions of Latino Americans in the Public and Private Sector: Diversity at Its Best**," presentation for Merrill Lynch, Somerset, NJ, October 5, 1995. (Keynote)

Bonilla-Santiago, G. "**Developing Leadership Roles for Puerto Ricans in the United States: Working with Puerto Rican Families**," Presentation to United Nations Fourth World Conference on Women, Beijing-Huairou, China, September 5, 1995. (Panelist)

Bonilla-Santiago, G. "**Careers in Social Work and Working in Community Organizations**", Presentation to the Minority Achievement Program at Ramapo College of NJ, Mahwah, NJ, April 26, 1995. (Keynote)

Bonilla-Santiago, G. "**Training for Multicultural Sensitivity and Competence**," Presentation to the University of Medicine and Dentistry's Robert Wood Johnson Medical School, Network of Trainers, Piscataway, NJ, April 21, 1995. (Panelist)

Bonilla-Santiago, G. "**Project LEAP: Leadership, Education And Partnership**," Presentation at the 50th Annual Conference of the Association of Curriculum and Staff Development, San Diego, California, March 28, 1995. (Panelist)

Bonilla-Santiago, G. "**Mentoring Programs for Women and Girls: Working Together to**

Keep the Promise Alive," Presentation at the Women's History Month Conference, sponsored by the Division on Women and the Attorney General's Office, Trenton, NJ, March 6, 1995. (Keynote)

Bonilla-Santiago, G. **"Hispanic Women Developing Effective Leadership and Building Our Future"**, Latin Women in Action Annual Gala Benefit, Chicago, IL, February 23, 1995. (Keynote)

Bonilla-Santiago, G. **"Building Leadership Skills as a Key for Success"**, Bellcore Association for Hispanics in Telecommunications, Red Bank, NJ, December 13, 1994. (Keynote)

Bonilla-Santiago, G. **"Project LEAP: Developing a Model for School-University Partnerships,"** Presentation to the Rotary Club of Camden, December 6, 1994, Camden, NJ. (Keynote)

Bonilla-Santiago, G. **"Latina Women Concerns and Strategies for Advancement"**, Presentation at the Pennsylvania State Commission on Latino Affairs Annual Conference, Harrisburg, PA, October 26, 1994. (Keynote)

Bonilla-Santiago, G. **"Models for Effective Leadership."** Presentation to Corporate Managers at the Prudential Insurance Company, Newark, NJ, October 4, 1994. (Keynote)

Bonilla-Santiago, G. **"The Effect of the Glass Ceiling on Hispanic Americans and the Workforce."** U.S. Army Communications-Electronics Command, Equal Opportunity Office, Fort Monmouth, NJ, September 30, 1994. (Keynote)

Bonilla-Santiago, G. **"Racial and Ethnic Diversity in the Workplace"**, Paterson Community Health Center, Paterson, NJ, July 13, 1994. (Keynote)

Bonilla-Santiago, G. **"Success through Leadership."** Speaker at the Conference for American Women of Asian and Pacific Island Heritage at Douglass College, June 11, 1994. (Keynote)

Bonilla-Santiago, G. **"Leadership Perspectives of Women of Color."** Transformation of Women and Gender, Celebration of Our Work XII, Institute for Research on Women Rutgers University, New Brunswick, May 17, 1994. (Panelist)

Bonilla-Santiago, G. **"Breaking Ground and Barriers."** Wellesley College Faculty Seminar, Middlesex County College, April 16, 1994. (Keynote)

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Bonilla-Santiago, G. **"The State of Affairs of Latinos in New Jersey."** Mercer County Community College, Trenton NJ, April 7, 1994. (Keynote)

Bonilla-Santiago, G. **"Leadership and Empowerment within the Latino Community."** William Paterson College of New Jersey, Wayne NJ, April 4, 1994. (Keynote)

Bonilla-Santiago, G. **"DOT Celebrates Women in Non-Traditional Roles"**, New Jersey Department of Transportation, Trenton NJ, March 30, 1994. (Panel Moderator)

Bonilla-Santiago, G. **"Women's History-Why it is important to you."** Camden County Commission on Women, Camden, NJ, March 29, 1994. (Keynote)

Bonilla-Santiago, G. **"Issues affecting the Latino community."** The Daily & Sunday Courier-Post, Cherry Hill, NJ, March 2, 1994. (Panelist)

Bonilla-Santiago, G. **"Professional Development"**, Graduate School and University Center of the City University of New York, New York NY, February 18, 1994. (Panelist)

Bonilla-Santiago, G. **"Making a Difference"**, INROADS, Career Development in Business and Industry for Talented Minorities, New Brunswick NJ, January 5, 1994. (Keynote)

Bonilla-Santiago, G. **"The Pursuit of Excellence."** Woodrow Wilson High School, Camden, NJ, December 2, 1993. (Keynote)

Bonilla-Santiago, G. **"Public Forum: The Glass Ceiling and Beyond."** Roundtable discussant and panelist, Center for Women and Work at Rutgers University, New Brunswick NJ, November 17, 1993. (Panelist)

Bonilla-Santiago, G. **"A Report on the State of Affairs of Latinos and recommendations for Latino Youth on how to affect changes."** Montclair State University, Upper Montclair NJ, November 15, 1993. (Keynote)

Bonilla-Santiago, G. **"Future Directions in Welfare: Victimization or Empowerment."** NASW National Conference, Orlando Fla, November 5, 1993. (Panelist)

Bonilla-Santiago, G. **"Women and Public Policy."** Congressional Hispanic Caucus Institute Inc., Washington, DC, October 1, 1993. (Panelist)

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Curriculum Vitae

Bonilla-Santiago, G. "**Empowering Latina Women.**" Lehigh Valley Council for Hispanic Women, Bethlehem PA, October 8, 1993. (Keynote)

Bonilla-Santiago, G. "**Cultural Diversity Training in the Workforce.**" IRS Philadelphia District Managers for Hispanic Heritage Month, Philadelphia PA, September 21, 1993. (Keynote)

Bonilla-Santiago, G. "**Diversity and Breaking Grounds and Barriers.**" Federal Aviation Administration, Atlantic City, NJ, September 15, 1993. (Keynote)

Bonilla-Santiago, G. "**Latina Leadership.**" National Hispana Leadership Institute, Washington, DC, September 12, 1993. (Keynote)

Bonilla-Santiago, G. "**Models of Leadership; Breaking Ground and Barriers: Hispanic Women Developing Effective Leadership.**" The National Network of Hispanic Women, New York NY, August 6, 1993. (Keynote)

Bonilla-Santiago, G. "**Entre La Familia Latina: Many Voices, One Community.**" National Council of La Raza Silver Anniversary Conference, Panelist, Detroit MI, July 20, 1993. (Panelist)

Bonilla-Santiago, G. "**Success through Leadership.**" Leadership Conference for Women of Asia and Pacific Islands, New Brunswick, NJ, June 19, 1993. (Keynote)

Bonilla-Santiago, G. "**Women of Color and the New Politics.**" Women of Color Higher Education Conference, the New Jersey Project: Integrating Scholarship on Gender, New Brunswick, NJ, May 21, 1993. (Panelist)

Bonilla-Santiago, G. "**Strategies for Organizing Issues and Negotiating Systems.**" Hispanic CBO's Training Conference, New Jersey Department of Community Affairs, Center for Hispanic Policy, Research and Development. Panelist, New Brunswick, NJ, May 3-4, 1993. (Keynote)

Bonilla-Santiago, G. "**National Public Service and Rutgers-Camden Conference**", Rutgers University, Camden, NJ, April 27, 1993. (Panelist)

Bonilla-Santiago, G. "**Building a Multi-Cultural Society: Issues of Race, Ethnicity, and Class**", Missouri Western State College, Kansas City, MO, April 22-23, 1993. (Keynote)

Bonilla-Santiago, G. "**Group Work: Roles and Goals for the 90's: How do the Pieces Fit**", Graduate School of Social Work Group Weekend, Poconos, PA, April 12, 1993. (Keynote and Panelist)

Bonilla-Santiago, G. "**Communication/Leadership Strategies**", In-service training for Bilingual Teachers - Passaic Public Schools, Passaic, NJ, March 31, 1993. (Lead Trainer)

Bonilla-Santiago, G. "**Building Effective Leadership Strategies for Change**", Camden County College's Women and Leadership Forum, Blackwood, NJ, March 30, 1993. (Panelist)

Bonilla-Santiago, G. "**Breaking Ground and Barriers: Hispanic Women Developing Effective Leadership.**" Philadelphia Chapter of the Conference of Puerto Rican Women and Taller Puertorriqueño, Philadelphia, PA, March 19, 1993. (Keynote)

Bonilla-Santiago, G. "**Strategies for Leadership Development.**" Douglass College's Annual Women's Conference, New Brunswick, NJ, March 6, 1993. (Keynote)

Bonilla-Santiago, G. "**Rethinking the Disciplines: Sociology**" Scholarship and the Curriculum: The Study of Gender, Race, Ethnicity, and Class Series, CUNY Academy of the Humanities and the Sciences, and the CUNY Center for the Study of Women and Society, New York, NY, March 1, 1993. (Panelist)

Bonilla-Santiago, G. "**Migrant Farmworkers, Women and Families in the United States.**" Symposium on the History of Latina Women Workers, the George Meany Memorial Archives, Silver Springs, Md., February 22-23, 1993. (Keynote)

Bonilla-Santiago, G. "**Breaking Ground and Barriers: Hispanic Women Developing Effective Leadership.**" The Emergence of the North American Hispanic Conference, Centro de La Comunidad and The Day Publishing Company, New London, Conn., February 19, 1993. (Panelist)

Bonilla-Santiago, G. "**Issues of Multiculturalism in the Business Sector.**" The American Association for Marriage and Family Therapy in New Jersey's Conference on Multiculturalism, New Brunswick, NJ, February 5, 1993. (Facilitator)

Bonilla-Santiago, G. "**Conflict Resolution and Negotiation Skills.**" Rutgers College Class of 1996' Emerging Leaders Conference, New Brunswick, NJ, December 4, 1992. (Panelist)

Bonilla-Santiago, G. "**Setting the Agenda for New Jersey as a Model for Women in Leadership.**" First Annual Conference of the Institute for Women's Leadership at Douglass

College, New Brunswick, NJ, December 4, 1992. (Panelist)

Bonilla-Santiago, G. "**Strategies & Tools for Developing Diversity.**" Center for Creative Leadership: Diversity Conference, Greensboro, North Carolina, December 1-3, 1992. (Panelist/Resource Person)

Bonilla-Santiago, G. "**Understanding Health Beliefs and Behaviors.**" Healthy Mothers/Healthy Babies Conference, Strategies for Serving Our Culturally Diverse Families, Newark, NJ, October 26, 1992. (Panelist)

Bonilla-Santiago, G. "**Individual Perspectives on Multiculturalism.**" Consortium of Information & Telecommunications Executives' Conference, Atlantic City, NJ, October 10, 1992. (Facilitator)

Bonilla-Santiago, G. "**Reproductive Health Issues in the Latino Community.**" NACOPRW's Second Annual Latina Conference on Reproductive Health in Philadelphia, Philadelphia, PA, September 16, 1992. (Keynote)

Bonilla-Santiago, G. "**Feminism, Leadership and Diversity.**" CAWP's 1992 NEW Leadership Program, New Brunswick, NJ, July, 1992. (Panelist)

Bonilla-Santiago, G. "**Domestic Violence and the Latina Women.**" National Council of La Raza Annual Conference, Los Angeles, CA, July 19-23, 1992. (Panelist)

Bonilla-Santiago, G. "**Women in Community Development: a Hispanic American Perspective.**" Association for Women in Development, International Conference: "Learning Together/Working Together: A South-North Dialogue", Washington D.C., November 21, 1991. (Panelist)

Bonilla-Santiago, G. "**Urban Minority Leadership and Participation in the New Political Environment.**" Institute of Politics, John F. Kennedy School of Government, Harvard University, October 15, 1991. (Keynote)

Bonilla-Santiago, G. "**Building Multicultural Diversity into the Curriculum**", University of Iowa, Denoi, Iowa, September 12, 1991. (Keynote)

Bonilla-Santiago, G. "**Overcoming Racism and Sexism Through a Multicultural Approach in the Classroom**", Unifying to Liberate African and Latinos from Substance Abuse in the 1990's Conference, Toledo, Ohio, August 14, 1991. (Keynote)

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Bonilla-Santiago, G. "**Latina Women Leaders Break Ground in Management**", National Council of La Raza Conference, Houston, Texas, July 15, 1991. (Panelist)

Bonilla-Santiago, G. "**Building Responsible and Ethical Leadership for the Social Profession: A New Vision for Leaders in the Field.**" School of Social Work, Rutgers University, New Brunswick, NJ, May 23, 1991. (Graduation Keynote Speaker)

Bonilla-Santiago, G. "**Understanding The Latino Family**", School of Social Work, University of Pennsylvania Alumni Conference, Philadelphia, PA, May 17, 1991. (Keynote)

Bonilla-Santiago, G. "**Empowerment of Latinas in Academic Settings**, William Paterson College, Wayne, NJ, April 2, 1991. (Keynote)

Bonilla-Santiago, G. "**Latina Women and their Contributions to Higher Education.**" West Chester University, March 8, 1991. (Keynote)

Bonilla-Santiago, G. "**Minorities and Latino Women: Contributions to World War II**", New Jersey Historical Society, Newark, NJ, March 2, 1991. (Panelist)

Bonilla-Santiago, G. "**Hispanic Women: Developing Effective Leadership**", National Association of Social Workers Conference, Boston, MA, November 5, 1990. (Panelist)

Bonilla Santiago, G. "**Hispanic Women: Breaking Ground and Barriers**", Michigan State University, Lansing, Michigan, June 13-14, 1990. (Keynote)

Bonilla Santiago, G. "**Race, Ethnicity and Gender in Higher Education Opening the American Mind: Cultural and Gender Diversity in the Curriculum**", Millersville University, Pennsylvania, March 7, 1990. (Keynote)

Bonilla Santiago, G. "**Women and Politics**", Bellcore Company, Piscataway, New Jersey, March 5, 1990. (Keynote)

Bonilla Santiago, G. "**The Urban University, Minorities, and Public Service: Issues, Roles and Responsibilities for the 1990's.**" Rutgers-Newark Campus, Newark, NJ, February 6, 1990. (Keynote)

Bonilla Santiago, G. "**Dealing with Sensitive Cultural Issues in a Diverse Society, World of Wellness, the Values are for Life: Nurturing the Whole Child.**" National Council of La Raza, Chicago, Ill., January 23, 1990. (Panelist)

Bonilla Santiago, G. "**Hispanics in the United States: A Meeting with President Salinas.**" National Council of La Raza Corporate Advisory Committee Meeting, Mexico, DF, January 17-24, 1990. (Participant)

Bonilla Santiago, G. "**Overcoming Barriers: Unity through Diversity.**" American Council on Education's National Identification Program of Women in Higher Education, Douglas College, New Brunswick, NJ, January 16, 1990. (Panelist)

Bonilla Santiago, G. "**Hispanic Women Leadership Consultation.**" MNVRP National Conference, Chicago, Ill., October 28, 1989. (Panelist)

Bonilla Santiago, G. "**Shattering through the Glass Ceiling: Hispanic Women Leaders.**" National Network of Hispanic Women Conference, Los Angeles, California, June 20-14, 1989. (Keynote)

Bonilla Santiago, G. "**Conditions of Latinos in the United States.**" Convocation, Carleton College, Minnesota, April 28, 1989. (Keynote)

Bonilla Santiago, G. "**Developing Diversity: Making Multiculturalism Work in Organizations.**" Something Inside so Strong: A multicultural Conference Celebrating and Promoting Leadership, Empowerment and Unity, Chicago, Ill., April 24-26, 1989. (Keynote)

Bonilla Santiago, G. "**Hispanic Women: Tactics and Strategies for Lobbying.**" The ORTHO Conference, New York, NY, April 4, 1989. (Keynote)

Bonilla Santiago, G. "**Hispanic Women and Diversity.**" Women in America Conference, George Washington University, Washington, D.C. April 6, 1989. (Keynote)

Bonilla Santiago, G. "**Circular Migration Patterns: The Puerto Rican Migration Experience.**" The Puerto Rican Foundation, San Juan, PR, February 10-12, 1989. (Panelist)

Bonilla Santiago, G. and Eleanor Holmes Norton. "**Institutional Racism in America.**" Centenary College, November 28, 1988. (Keynote)

Bonilla Santiago, G. "**A Culturally Diverse Society: Strategies and Solutions for the Future.**" Fort Dix Hispanic Day, Fort Dix, New Jersey, September 28, 1988. (Keynote)

Bonilla Santiago, G. "**Historical Analysis-Puerto Ricans Migrant Workers in South**

Jersey." Consultation of Farms and Farm workers Issues in Southern New Jersey, sponsored by the New Jersey Council of Churches, Glassboro, New Jersey, September 26, 1988. (Keynote)

Bonilla Santiago, G. "**Working With Culturally Different Families: A Multicultural Perspective.**" Internal Revenue Service Office, Chicago, Ill., September 25, 1988. (Keynote)

Bonilla Santiago, G. "**Legislating Progress: Advocacy for Hispanic Women in the State of New Jersey.**" National Council of La Raza Conference, Albuquerque, NM, July 10-13, 1988. (Panelist)

Bonilla Santiago, G. "**A Historical Overview of the Contributions of Puerto Rican Migrant Farmworkers to the State Economy.**" New Jersey Rural Opportunities Conference, Vineland, NJ June 23, 1988. (Keynote)

Bonilla Santiago, G.(with Gorelick Sherry and Gibbons Siobhans). "**Race, Ethnicity and Class: Empowerment of the Strong.**" Sixth Annual New Jersey Research Conference on Women, Douglass College, New Brunswick, NJ, May 24, 1988. (Panelist)

Bonilla-Santiago, G.(with Bob Wood). "**A Multicultural Curriculum Development for Latin Americans and the Third World.**" Latin American and International Studies Program at Glassboro State College, Glassboro, NJ, April 20, 1988. (Keynote)

Bonilla-Santiago, G. "**Issues in the Development of the National Hispanic Agenda on Economic Development and Employment for Hispanics.**" National Hispanic Leadership Conference, Washington, D.C., April 4-6, 1988. (Panelist)

Bonilla-Santiago, G. "**The Historical and Sociological implications of Migration for Hispanic Women.**" Women's Conference, Center for Women's Studies, Kean College, Union, NJ, March 1, 1988 (Keynote)

Bonilla-Santiago, G. (with Shirley Chisholm). "**Hispanic Women and the Legislative Process.**" International Women's Day Celebration, Martin Luther King Commission on Civil Rights, Newark, NJ, March 5, 1988. (Keynote)

Bonilla-Santiago, G. "**Puerto Rican Women and the Sterilization Process.**" Rutgers University Scholars Program, Women's History Month Celebration, Women's Studies Program, New Brunswick, NJ, March 10, 1988. (Keynote)

Bonilla-Santiago, G. "**Empowerment of Puerto Rican Women.**" American Public Welfare Conference, San Juan, Puerto Rico, September 8-13, 1987. (Panelist)

Bonilla-Santiago, G. "**The New Jersey Legislative Agenda: Hispanic Women and the Legislative Process.**" National Network of Hispanic Women Conference, Miami, Florida, June 25-28, 1987. (Keynote)

Bonilla-Santiago, G. (with Ivette Del Rio and Luis Caban). "**Hispanic Women's Leadership in Government and Community.**" Statewide Seminars presented to the National Puerto Rican/Hispanic Voter Participation Project Inc., Mercer County College - Trenton, Rutgers University-Newark, and Rutgers University - Camden, June 13, 20, and July 11, 1987. (Training Facilitator)

Bonilla-Santiago, G. "**Hispanic Women: An Agenda For Research.**" State Conference on Women and Curriculum Issues, Douglass College, New Brunswick, NJ, May 19, 1987. (Panelist)

Bonilla-Santiago, G. "**The Socio Economic Conditions of Puerto Rican Women: How can we Overcome the Challenges we Face.**" Conference on the Puerto Rican Family, National Puerto Rican Coalition, Washington, D.C., May 1, 1987. (Keynote)

Bonilla-Santiago, G. "**Puerto Rican Migrant Farmworkers: A Case Study of Organizational Effectiveness in New Jersey.**" Oral History Research Project Conference, Rutgers/ Newark, NJ, April 1987. (Keynote)

Bonilla-Santiago, G. "**The Latin American Woman: An Agenda for Research.**" Conference on Latin American Women, Temple University, Philadelphia, PA, January 1987. (Keynote)

Bonilla-Santiago, G. "**Puerto Rican Migrant Farmworkers and Patterns of Migration.**" Annual Conference on Ethnic Studies, University of Michigan, Ann Arbor, Michigan, November 1986. (Keynote)

Bonilla-Santiago, G. "**New Directions for the Hispanic Women's Movement.**" Women's Conference, Mercy College, New York, NY, November 1986. (Keynote)

Bonilla-Santiago, G. "**The Puerto Rican Family: A Community Struggling for Survival.**" Puerto Rican Congress of New Jersey Annual Convention, Newark, N.J., October 1986.

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(Keynote)

Bonilla-Santiago, G. "**Grassroots Organizations How to Measure their Effectiveness.**" Presented at the Annual Conference of the Morris County Organization for Hispanic Affairs, Dover, NJ, April 1986. (Keynote)

SELECTED LIST OF MEDIA CLIPPINGS (POST 1993)

"Early Education Gives Poor Kids a Chance to Succeed" *Huffington Post*, August/24 2011

"Language of Education Rings True -- in U.S. and Brazil", *Huffington Post*, June 13, 2011

"Star Science Students aren't too Cool for School", *Huffington Post*, April 14, 2011

"Pay by Performance Shows Merit" *Huffington Post*, March 30, 2011

Opinion: Sonia Sotomayor, **Appointment on the U.S. Supreme Court Justice: Hispanic Women Leadership Diversity Inc.** August 2009.

Opinión: **Obama/Biden el cambio educativo: Equipo demócrata mejor opción a latinos**, *Univision.com*, blog, October 2008.

Opinión: **McCain abandona a los latinos, en Educacion un desastre para hispanos**, *Univision.com*, blog October 2008.

Plan de rescate y educación superior: El impacto de la crisis en estudiantado, *Univision.com*, blog, October 2008.

Doug Otto, **"The Patron Saint of Cooper Street"**, *South Jersey magazine*, February 1, 2008.

"Refuerzan liderazgo latino", *Metro*, New Jersey, November 11-24, 2007.

Alonso Heredia, **"LEAP Academy parents help make decisions"**, *Courier-Post*, Cherry Hill, NJ, November 7, 2007.

Alonso Heredia, **"Hispanic youth should emulate Camden educator"**, *Courier-Post*, Cherry Hill, NJ, October 31, 2007.

Dana Forde, **“Woman earns national recognition”**, *Courier-Post*, Cherry Hill, NJ, October 25, 2007.

Alonso Heredia, **“Single mom with two jobs still pursues her degree”**, *Courier-Post*, Cherry Hill, NJ, October 17, 2007.

“Bonilla-Santiago awarded for leadership”, *Voorhees Sun*, New Jersey, October 2, 2007.

“Rutgers-Camden professor earns honor”, *Courier-Post*, Cherry Hill, NJ, September 12, 2007.

Mike Frantantoro, **“RU-C professor earns national award”**, *Rutgers Gleaner*, September 12, 2007.

“Se graduan futuros lideres hispanos”, *Metro*, New Jersey, August 19 – September 1, 2007.

Geraldine Rosado, **“Alumnos aprenden del mundo corporative”**, *Al Dia*, Philadelphia, PA, August 5-11, 2007.

Bill Duhart, **“Senior sets standard for school”**, *Courier-Post*, Cherry Hill, NJ, June 7, 2007.

“LEAP Academy student LEAPs to new heights”, *South Jersey magazine*, July 2007.

Terry Akman, **“From Camden to college: LEAP Academy prepares kids for life”**, *South Jersey magazine*, April 5, 2007.

“Knight Foundation awards \$2 million for Early Childhood Education Institute”, *Philanthropy News Digest*, New York, March 8, 2007.

Sarah Greenblatt, **“LEAP preschool breaks ground in Camden”**, *Courier-Post*, Cherry Hill, NJ, March 6, 2007.

“First woman Governor of Puerto Rico addresses government ethics”, *Rutgers Focus*, New Brunswick, NJ, December 12, 2005.

Jim Smith, **“LEAP Academy’s First Graduation; Mountain Top Day”**, *El Hispano*, Upper Darby, PA, August 2005.

Patricia Lamiell, “**Former Puerto Rico governor pledges \$500,000 to Camden public administration program**”, *Rutgers Focus*, New Brunswick, NJ, May 31, 2005.

Michael Sepanic, “**Educating Camden’s children**”, *Rutgers Focus*, New Brunswick, NJ, May 9, 2005.

Luis Puga, “**Leadership training: Vote gives Hispanic students respect for politics**”, *Courier-Post*, Cherry Hill, NJ, September 23, 2004.

“**LEAP students inducted into honor society**”, *Courier-Post*, Cherry Hill, NJ, February 17, 2004.

Lavinia DeCastro, “**Ground broken for LEAP Academy school in Camden**”, *Courier-Post*, Cherry Hill, NJ, October 28, 2003.

Melanie Burney, “**Charter breaks ground for a new high school**”, *The Philadelphia Inquirer*, Philadelphia, PA, October 28, 2003.

Lavinia DeCastro, “**Rutgers begins a school principal training program**”, *Courier-Post*, Cherry Hill, NJ, May 20, 2003.

Melanie Burney, “**Banker gives LEAP school lucrative gift**”, *The Philadelphia Inquirer*, Philadelphia, PA, February 6, 2003.

Will Van Sant, “**Young role models fly off to Johannesburg**”, *The Philadelphia Inquirer*, Philadelphia, PA, August 3, 2002.

Fredlin Adriaan, “**American Visitors**”, picture in *The Herald*, Port Elizabeth, South Africa, August 9, 2002.

Bill Shralow, “**Professor, charter school founder ‘in a category of one’**”, *Courier-Post*, Cherry Hill, NJ, July 8, 2002.

Angela Coulombis and Melanie Burney, “**State will tinker with Camden plan**”, *The Philadelphia Inquirer*, Philadelphia, PA, September 4, 2002.

Suzanne Zionts, “**LEAP Academy honors stellar students**”, *Courier-Post*, Cherry Hill, NJ, June 7, 2002.

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Bill Shralow, “**Charter school support to continue**”, *Courier-Post*, Cherry Hill, NJ, March 13, 2002.

Gloria Bonilla-Santiago, “**Charter schools allow a choice**”, *Courier-Post*, Cherry Hill, NJ, August 30, 2001. p.11A

Deborah Yaffe, “**Schundler campaigns at S.J. charter school**”, *Courier-Post*, Cherry Hill, NJ, July 27, 2001.

Vanessa Colon, “**LEAP Academy graduates first class**”, *Courier-Post*, Cherry Hill, NJ, July 19, 2001.

Melanie Burney, “**For first ones, a lasting feat**”, *The Philadelphia Inquirer*, Philadelphia, PA, July 18, 2001.

Tom Turcol, “**Ridge joins Schundler to back charters**”, *The Philadelphia Inquirer*, Philadelphia, PA, July 27, 2001.

John P. McAlpin, “**Ridge campaigns in N.J. for Schundler**”, *Burlington County Times*, NJ, July 27, 2001.

Michael Sepanic and Caroline Yount, “**Training both parents and teachers**”, *Rutgers Focus*, New Brunswick, NJ, April 6, 2001.

William Bunch, “**Student achievement in Camden is beginning to defy gravity, thanks to a charter school founded by Professor Gloria Bonilla-Santiago**”, *Rutgers magazine*, New Brunswick, NJ, Spring 2001.

Al Schell, “**LEAP Academy awarded \$25,000 to add to library**”, *Courier-Post*, Cherry Hill, NJ, February 22, 2001. p.2 B.

Kathy Hennessy, “**LEAP Academy stays open late**”, *Courier-Post*, Cherry Hill, NJ, December 30, 2000.

Maureen Fitzgerald, “**Camden charter reaches out to help families**”, *The Philadelphia Inquirer*, Philadelphia, PA, November 16, 2000.

Kathy Hennessy, “**Charter school’s 8th-graders take the lead**”, *Courier-Post*, Cherry Hill,

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NJ, November 26, 2000.

Jim Walsh, “**Leadership institute opens floors**”, *Courier-Post*, Cherry Hill, NJ, January 13, 2000.

Mike Madden, “**Second generation charter schools appear in NJ**”, *The Philadelphia Inquirer*, Philadelphia, PA, January 10, 2000.

Mike Madden, “**Five charter schools win approval to open in South Jersey**”, *The Philadelphia Inquirer*, Philadelphia, PA, January 7, 2000.

Judith Lucas, “**Parents learn invaluable skills to raise children**”, *Courier-Post*, Cherry Hill, NJ, November 15, 1999.

Maureen Fitzgerald, “**After rough start, LEAP Academy is feeling at home**”, *The Philadelphia Inquirer*, Philadelphia, PA, September 23, 1999.

Jason Laughlin, “**Reducing School Violence: Whitman promotes V-Free program at LEAP**”, *Courier-Post*, Cherry Hill, NJ, September 10, 1999.

Vanessa Colon, “**The school expects to have 500 children enrolled by 2000**”, *Courier-Post*, Cherry Hill, NJ, September 2, 1999.

Vanessa Colon, “**Charter school gets more space**”, *Courier-Post*, Cherry Hill, NJ, August 23, 1999.

Alan Guenther, “**Camden awarded college-prep funds**”, *Courier-Post*, Cherry Hill, NJ, August 10, 1999.

Scott Goldstein, “**Reading, writing – and legal services, too?**” *New Jersey Lawyer*, June 7, 1999.

Margot A. Welch, “**Elevated test scores not enough**”, *Philadelphia Daily News*, May 27, 1999.

Michael Sepanic, “**Great LEAP forward**”, *Rutgers Focus*, New Brunswick, NJ, February 19, 1999.

Judith Lucas, “**Students await permanent school**”, *Courier-Post*, Cherry Hill, NJ, December

11, 1998.

Mark Wexler, “**LEAP Academy – A dream come true**”, *Modern Maturity magazine*, Washington, DC, July-August 1998.

Monica Rhor, “**School’s out, and they’re leaping for joy**”, *The Philadelphia Inquirer*, Philadelphia, PA, July 19, 1998.

Monica Rhor, “**Charter school adjusts ideal to fit camden reality**”, *The Philadelphia Inquirer*, Philadelphia, PA, May 8, 1998.

Melanie Burney, “**53 graduate from charter school**”, *Courier-Post*, Cherry Hill, NJ, July 15, 1998.

Eileen Stilwell, “**DRPA will buy building for charter school**”, *Courier-Post*, Cherry Hill, NJ, February 19, 1998.

Monica Rhor, “**Forging ahead at Camden’s new school**”, *The Philadelphia Inquirer*, Philadelphia, PA, December 15, 1997.

Michael Sepanic, “**One giant LEAP for kids**”, *Rutgers magazine*, New Brunswick, NJ, Fall 1997.

Judith Thomas Lucas, “**South Jersey’s first charter school welcomes kids**”, *Courier-Post*, Cherry Hill, NJ, September 16, 1997.

Monica Rhor, “**Hope high at Camden charter**”, *The Philadelphia Inquirer*, Philadelphia, PA, September 15, 1997.

Judith Thomas Lucas, “**A dream about to come true**”, *Courier-Post*, Cherry Hill, NJ, August 18, 1997.

Maureen Fitzgerald, “**Dream of Camden charter school nears**”, *The Philadelphia Inquirer*, Philadelphia, PA, May 1, 1997.

Matthew Reilly, “**Charter school LEAPs to reality**”, *The Star-Ledger*, Jersey City, NJ, February 28, 1997.

Dwight Off, “**Parents glad to see charter school, but wonder if children can get it**”, *The*

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Curriculum Vitae

Philadelphia Inquirer, Philadelphia, PA, February 28, 1997.

Judith Thomas Lucas, “**Charter school chases its dream**”, *Courier-Post*, Cherry Hill, NJ, February 28, 1997.

Kevin Baxter, “**Camden’s LEAP ahead: Charter school to provide intensive academic environment**”, *The Daily Targum*, New Brunswick, NJ, February 14, 1997.

“**Seventeen recipes for charter schools that won state seal approval**”, *The New York Times*, January 19, 1997.

Judith Thomas Lucas, “**Applications swamp Camden charter school**”, *Courier-Post*, Cherry Hill, NJ, January 16, 1997.

Cynthia Burton , “**Whitman says the proof is in the people**”, *The Star-Ledger*, Jersey City, NJ, January 16, 1997.

Nick Chiles, “**17 charter schools make the state’s cut**”, *The Star-Ledger*, Jersey City, NJ, January 15, 1997.

Nick Chiles and Elizabeth Moore, “**Brief sketches of state’s approved charter schools**”, *The Star-Ledger*, Jersey City, NJ, January 15, 1997.

Julia C. Martinez, “**Parents hit books to help children**”, *The Philadelphia Inquirer*, Philadelphia, PA, April 28, 1996.

James M. O’Neill, “**Charter schools pass N.J. Assembly**”, *The Philadelphia Inquirer*, Philadelphia, PA, January 15, 1996.

Donna Leusner, “**Whitman signs bill, rings opening bell on charter schools**”, *The Star-Ledger*, Jersey City, NJ, January 12, 1996.

Abby Goodnough, “**Charter School Compromise Nears a Vote in Trenton**”, *The New York Times*, December 17, 1995.

Roerto Rodriguez, “**Leadership program at Rutgers tackles urban problems**”, *Black Issues in Higher Education magazine*, Fairfax, VA, May 4, 1995.

Pamela Frederick, “**Bonilla-Santiago initiates Project LEAP**”, *The Camden Weekly Journal*, May 2, 1995.

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Colleen Keenan, “**Project LEAP: Bringing education to Camden youths**”, *The Gleaner*, Camden, NJ, March 1, 1995.

Kevin Riordan, “**Project LEAP to Design and Build State-of-the-Art School and Center**”, *Camden Quarterly*, 1995.

Nanette Salas, “**University benefitting Camden**”, *The Gleaner*, Camden, NJ, November 23, 1994.

Tonya Fox, “**Young moms turn their lives around**”, *Courier-Post*, Cherry Hill, NJ, October 27, 1994.

Bill Shralow, “**Outing gives kids taste of college life**”, *Courier-Post*, Cherry Hill, NJ, May 3, 1994.

Barbara Leap, “**Turning cities into communities**”, *Rutgers Focus*, New Brunswick, NJ, April 15, 1994.

Ray Lopez, “**Project LEAP receives \$1 million**”, *The Gleaner*, Camden, NJ, February 2, 1994.

Frank Kummer, “**Rutgers and Rowan granted \$2.5 million by DRPA**”, *Courier-Post*, Cherry Hill, NJ, January 29, 1994.

David Hoh, “**Parents hold key to reforming urban schools**”, *Courier-Post*, Cherry Hill, NJ, November 19, 1993.

Kevin Riordan, “**Rutgers gets real with new academy**”, *Courier-Post*, Cherry Hill, NJ, September 12, 1993.

Kevin Riordan, “**School to offer hope in inner-city Camden**”, *Courier-Post*, Cherry Hill, NJ, September 9, 1993.

Gwen Florio, “**Rutgers proposal is long way from reality**”, *The Philadelphia Inquirer*, Philadelphia, PA, September 9, 1993.

“**Rutgers – Camden partnership: students in N.J.’s poorest city get extra help**”, *The Times*, Trenton, NJ, September 9, 1993.

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Curriculum Vitae

Joseph D. McCaffrey, “**Rutgers plans to help Camden neighborhood**”, *The Star-Ledger*, Jersey City, NJ, September 9, 1993.

Ray Lopez, “**Governor Florio to announce \$1.6 million grant for Project LEAP at RU-Camden**”, *The Gleaner*, Camden, NJ, September 8, 1993.

Gwen Florio, “**A new school in the works, Rutgers says**”, *The Philadelphia Inquirer*, Philadelphia, PA, September 8, 1993.

Kevin Riordan, “**Innovative school is planned by Rutgers**”, *Courier-Post*, Cherry Hill, NJ, April 8, 1993.

INVITED LEGISLATIVE TESTIMONY

Invited to testify on Charter School Program Act of 1995 in front of the New Jersey State Legislature Education Committee, Trenton, NJ, March 23, 1995 - December 1995 (Various Hearings).

Invited expert testimony for NASW National, Presidential Working Group on Welfare Reform, Family Support and Independence, New Jersey Forum, Cranford, NJ, September 9, 1993.

Invited opening speaker, Hearing on Hispanic Women’s Center Act, Senate and Assembly Appropriations Committee, Trenton, NJ, October, 1986, 1988, 1990.

INVITED COURT EXPERT TESTIMONY

Invited as an expert Researcher on a Labor Union Case: Puerto Rican Migrant Farmworkers and Labor Organizing. Superior Court of New Jersey, Atlantic City, NJ, September 29, 1987.

TEACHING

Curriculum and Program Development

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Developed Course on Social Problems Public Policy - Modern Cuba: Perspectives on Socio-Economic Development, Community Building & Cultural Adaptation in the New Global Context.

Developed Educational Policy and Leadership Track under the Graduate Department of Public Administration.

Facilitated Institutional Agreement with University of Puerto Rico and faculty and student exchanges.

Facilitated Institutional Agreement with University of Havana for faculty and student exchanges.

GRADUATE COURSES – MASTER OF PUBLIC ADMINISTRATION AND PUBLIC POLICY

DESIGNED CURRICULUM FOR THE EDUCATION POLICY AND LEADERSHIP TRACK:

- Educational Policy and Leadership Seminar Courses
- Ed. Supervision of Instruction
- Human Resources Management
- Executive Leadership and Communication in Education
- Colloquium: Education Policy & Leadership

Specialized Elective Courses

- Internship
- Internship II
- Models for Planning and Policy in Education
- Entrepreneurship and Innovation in Education
- Creating a Culture of Continuous Improvement
- Developing Curriculum for Deep Learning
- Curriculum Leadership
- Continuous Improvement of Schools

- Organizational Behavior
- Executive Leadership and Communication
- Directed Study
- Independent Study
- Managerial Survival Skills

GRADUATE COURSES – MASTER OF SOCIAL WORK PROGRAM

Community Development - PH.D course
Independent Study in Social Work
Innovation and Change
Bias and Discrimination
Special Topics in Research
Social Welfare Policy I and II
The Urban Family
Supervision and Consultation
Issues in Social Policy and Planning

UNDERGRADUATE COURSES

Direct Service III and IV
Introduction to Social Welfare
Groups at Risk in Contemporary Society
Field Practice I and II
Power and Decision Making in Urban Communities

FIELD PLACEMENT

Created **many field placements for undergraduate and graduate students** to train them in policy formulation, policy implementation, school reform and lobbying, advocacy and curriculum development concerning vulnerable populations.

SERVICE TO RUTGERS UNIVERSITY

2011	Member, Committee on Global Research and Education
2011	Member, Appointments and Promotions Committee
2011	Member, Civic Engagement Committee
2011	Member, Strategy/Public Policy recruiting committee
2009-2010	Chair Curriculum Committee for the DPP
2009- present	Member, President's Council on Institutional Diversity and Equity
2008-2009	Member, Search Committee, Samuel DeWitt Proctor Chair in Education
2007-2009	Search Committee Member, Chancellor Search Camden Campus
2006-present	Member, Middle State Accreditation Committee
2006-2007	Member, Admissions Committee, MPA Department
2005	Member, Walter Rand Institute Fellowship Committee
2005-present	Member, Ph.D. Committee, MPA Department
2005-present	Member, Curriculum Committee, MPA Department
2004-present	Coordinator, Educational Policy Track
2003-present	Member, Advisory Committee, New Faculty Travel Seminar
2002	Member, Planning Committee, DEP Character Education Project
2003	Member, Steering Committee, Trans-cultural New Jersey Initiative
2000	Founder, Teacher Development and Performance Institute

- 1999 Founder, South Jersey Regional Leadership Institute
- 1998 Member, Steering Committee, Walter Rand Institute
- 1997 - Present Founder and Chair - Board of Trustees, LEAP Academy Charter School (K-12th Math, Science and Technology Elementary School)
- 1996 - Present Member, Rutgers/University of Puerto Rico Academic Exchange Program.
- 1995 Member, University-wide Education Committee for Strategic Planning and Implementation.
- 1994 - Present Founder and Director of LEAP College Community Service Program (over 100 college students has been placed to work with Camden city schools).
- 1993 -1996 Founder/Director, Leadership Management for Urban Executives Institute.
- 1993 Member, Advisory Committee to the Office of Television and Radio.
- 1992 - Present Founder/Director, Center for Strategic Urban Community Leadership.
- 1992 - 1993 Chair, Dean of Social Work's Search Committee.
- 1992 Member, Advisory Committee for the Campaign for Community, Diversity, and Citizenship, Rutgers University Foundation.
- 1992 Douglass College 75th Anniversary Committee.
- 1992 - 1993 Member, Advisory Board, Douglass College Women's Leadership Institute.
- 1992 - 1993 Member, President's Budget Advocacy Committee.
- 1992 - 1994 Member, Academic Standing Committee, School of Social Work.

- 1992 - 1994 Member, Appointments and Promotions Committee, School of Social Work.
- 1992 - 1994 Member, Strategic Planning Committee, School of Social Work.
- 1992 - 1995 Member, Teaching Excellence Faculty Advisory Committee, Camden
- 1991 - Present Founder/Director, Latino Fellows Leadership Institute.
- 1990 - 1992 Member, Curriculum Review Committee, School of Social Work. (Chair, 1991-1992)
- 1989 - 1993 Founder, Hispanic Women Leadership Institute.
- 1989 - 1994 Member, University Committee to Advance Our Common Purposes.
- 1988 - 1995 Member, School of Social Work Faculty Search Committee.
- 1984 - 1987 Member, Retention Committee, Camden Campus.
- 1983 - 1984 Member, University Senate.
- 1983 - 1984 Member, Rutgers-Camden College of Arts and Science Faculty Senate.
- 1982 - 1995 Founder/First Director, Office of Hispanic Affairs at Camden Campus.
- 1982 - 1993 Founder, Hispanic Advisory Board, Camden Campus (Chairperson, 1992- 1993)
- 1981 - 1986 Founder/Chair, Latin American Studies Program, Camden Campus.

PROFESSIONAL ACTIVITIES/INVITED CONSULTATION

- 2004 – present Training and Consultant, New Brunswick Leadership Program (Design

and deliver a leadership development program.

- 1997 – present Training and Management Development Consultant, designed and delivered training to managers, provided executive consultation and coaching executive managers at a variety of companies and organizations, including: Janssen Products (a subsidiary of Johnson & Johnson), Johnson & Johnson, AVON Products – Mexico, Smith Kline-Beecham – Mexico, United Way of Essex and West Hudson Counties, University of Puerto Rico Medical Campus, Merrill Lynch, Personnel Decisions, Inc., International Development Bank, New Jersey Department of Community Affairs, New Jersey Department of Transportation, Puerto Rico Pharmaceutical Association, Puerto Rico Department of the Family.
- 1997 – present Training Consultant, United Way of Essex and West Hudson Counties (Designed and delivered a one year leadership development program for leaders and volunteers)
- Fall 1996 Member, Planning Committee, Association of Staff and Curriculum Development, Washington, DC.
- August 1996 District-wide Staff In-Service, Pleasantville School District (*topics included affirmative action, sexual harassment, cultural diversity and public policy in education*), Pleasantville, NJ.
- August 1996 Consultant/Advisor (*probono*) to the International Development Bank for the Women’s Leadership and Representation Program (an initiative of the International Development Bank, UNICEF, UNIFEM, UNDP and OAS/CIM), United Nations, NYC and Managua, Nicaragua.
- December 1995 Delegate to the 1995 U.S./Spain Education Conference, Barcelona, Spain
- August 1995 U.S. Delegate to Fourth World Conference on Women, Beijing-Huairou, China
- 1994 Delegate Assembly for the 1994 NASW-NJ election.
- 1994 Guest on Latino USA Public Radio to discuss **Breaking Ground and Barriers** and Latina Women Issues to be broadcast on WBI and WNTC radio.

- 1993 Appointed to the Advisory Board for Springer Series on Social Work, Springer Publishing Company
- 1992 Delegate to the National Democratic Convention, New York City.
- 1992 Appointed to Credentials Committee of the Democratic Party.
- 1991 External Reviewer for the Social Work Council on Social Work Education.
- 1990 Delegate and Participant in the Mexico Free Trade Agreement Meeting with the National Council of La Raza and Mexico's President Salinas, Mexico, D.F.
- 1988 Consultant and Participant on Multicultural Conference for International Education, Glassboro State College.
- 1988 Delegate and Expert Advisor to the National Hispanic Leadership Conference, Washington, D.C.
- 1986 - 1988 Consultant and Expert to the National Puerto Rican Coalition, Latin American Economic Development Projects, Washington, D.C.
- 1988 Consultant and Participant to the National Puerto Rican Coalition Conference.
- 1987 Delegate and Expert Adviser to the American Public Welfare Association Conference, San Juan, Puerto Rico.
- 1987 Delegate and Expert Adviser to the National Network of Hispanic Women Conference, Miami, Florida.
- 1986 Chairperson, Task Force on Hispanic Women Affairs for the State and for the School of Social Work.
- 1986 Delegate and Expert Adviser to the American Sociological Association Conference on Minorities and Women, Mercy College, New York.
- 1986 Consultant on Latin American Studies and Curriculum Development,

Salem County College, Department of Social Sciences.

1986 Consultant to Latin American Affairs and Curriculum Development,
Jersey City State College, Department of Latin American Affairs.

Organizer of the following national conferences/series:

Regional Symposium on Charter Schools to highlight the successes and obstacles of the charter school movement. Featured guest, Education Commissioner Bret Schundler. Rutgers Camden, April 14, 2010

Educational Policy and Leadership Series: MPA program, sponsored by the Center for Strategic Urban Community Leadership and the Department of Public Policy & Administration; Rutgers University Camden Campus, March 30, 2010.

Sila Calderon Lecture Series: Community Building, and Transparency and Ethics in Government, sponsored by the Center for Strategic Urban Community Leadership and the Department of Public Policy & Administration; Rutgers University Camden Campus, November 21, 2005.

Women Making A Difference Through Public Service, co-sponsored by Women & Philanthropy: Making a Difference for Rutgers; and the Center for Strategic Urban Community Leadership, Rutgers Camden Campus, November 14, 2005.

Women of Color Leadership Symposium, Princeton, New Jersey, March 14, 1996.

Forging Partnerships to Transform Education: LEAPing into the 21st Century, Voorhees, New Jersey, March 21, 1995.

Models for School Shared Governance, Camden, New Jersey, November 15, 1994.

Celebrating Diversity through Leadership, Meadowlands, New Jersey, March 29, 1991.

Statewide Conference on Young Latinas, Princeton, New Jersey, March 22, 1990.

Hispanic Women: Moving toward the 21st Century, Princeton, New Jersey, March 8, 1989.

Empowerment of Latinas in New Jersey, Somerset, New Jersey, 1988.

Hispanic Women's Training Seminar, A Training Program on Empowerment and Policy Development, Rutgers University, Camden Campus, 1987.

Hispanic Women's and Domestic Violence: A Policy Forum, Rutgers University, Camden Campus, 1986.

Retention Conference for Hispanic Students, Rutgers University, Camden Campus, 1985.

Puerto Rican Congress of New Jersey, Annual Convention, Rutgers University, Camden Campus, 1984.

Conference for the Hispanic Association of Higher Education, Rutgers University, Office of Hispanic Affairs, 1983.

Conference on the Hispanic Family Issues, Rutgers University, Academic Foundations Department, 1981.

Coordination and Sponsorship of the following National Art Exhibits:

International Mexican Children Art Exhibit, Rutgers University, 1984.

National Women Artists from Puerto Rico Exhibit, Rutgers University, Camden Campus, 1982.

**PUBLIC AND COMMUNITY SERVICE
AT NATIONAL, REGIONAL, STATE AND LOCAL LEVEL**

2011	Appointed to State Board of Education Task Force for the New Jersey Department of Education.
2009	Member, Council on Education Equity and Diversity for the NJ Department of Education
2008-Present	Member, Greater Camden Partnership Board of Directors

- 2007 Member, Annie E. Casey Foundation
- 2007 Member, Commission's Access and Equity for the Medically Underserved Subcommittee, State Department of Health and Senior Services
- 2006 Member, NJ Academy for Aquatic Sciences.
- 2003-2006 Appointed by Governor, James McGreevy to the NJ After 3 Board. A public/private partnership corporation formed to strengthen after-school programs and expand access to quality programs for all kids
- 2003 Member, Search Committee for the Dean of the Graduate School of Education at Rutgers University, New Brunswick Campus
- 2003 Member, Search Committee for Rand Institute at Rutgers University, Camden Campus
- 1999- 2000 Member, Community Selection Committee Families Count: The Camden Honors Program, the Annie E. Casey Foundation
- 1997-present Chair, LRAP Academy Board of Trustees
- 1997 Appointed to the Charter Schools Task Force, Legislative Commission on Business Efficiency of the Public Schools
- 1996 Appointed to Executive Board, New Jersey Statewide Systemic Initiative
- 1994 Appointed to Governing Board, Continuing Improvement of Education in New Jersey
- 1994 Appointed member of National Leadership Committee, National Association of Social Workers
- 1993 – 1995 Member, Working Group to Assess the Needs of Spanish Speaking Family Development Program Participants, Department of Human Services

- 1993 – 1994 Member, Governor's Advisory Commission on Hispanic Affairs
- 1993 – 1994 Member, Governor's Women's Agenda for the Year 2000 Committee
- 1992 – 1994 Member, Advisory Board on Minority Health
- 1992 Appointed delegate to the National Democratic Convention
- 1992 Appointed member to the National Democratic Party Platform Committee
- 1992 Appointed member to the National Democratic Convention's Credentials Committee
- 1991 Appointed by Commissioner on Education to Review the Special Urban School Districts
- 1991 – 1994 Elected Board Member, National Association of Social Workers
- 1991 – 1994 Member, Governor's Management Review Audit Commission
- 1990 – 1994 Appointed by Governor Florio to the Governor's Management Review Audit Commission (Vice-Chair, 1992 - Present)
- 1989 – 1992 Appointed to the Board of Trustees of Mary Wood College, Scranton, Pennsylvania
- 1989 – 1991 Appointed by the Camden County Board of Chosen Freeholders to the Camden Alliance for the 21st Century
- 1988 – 1994 Member, Commission on Sex Discrimination in the Statutes
- 1988 – 1994 Appointed Board Member to the National Council of La Raza (the largest Hispanic Research and Policy Organization at the national level)
- 1988 – 1992 Appointed by the New Jersey State Senate to monitor the New Jersey

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- the Hispanic Women's Center Act
- 1986 – 1994 Founder/Past Chair/and Member, Hispanic Women's Task Force of New Jersey
- 1987 – 1994 Member, National Network of Hispanic Women Association
- 1986 Appointed to the National Advisory Board of the Puerto Rican Policy and Research Institute
- 1983 – 1988 Appointed by the Camden County Board of Chosen Freeholder Board to the Grants Review Panel for the Camden County Cultural and Heritage Commission
- 1983 – 1988 Appointed by the Camden County Board of Chosen Freeholders to the Camden County Commission on Women
- 1981 - 1983 Board member, Department of Health for Camden County

PROFESSIONAL AFFILIATIONS

American Sociological Association
American Public Welfare Association
Association for Supervision and Curriculum Development
National Association for Supervision and Curriculum Development
National Network of Hispanic Women
National Mexican Women's Association
National Association of Social Workers
National Council of La Raza
National Association for Experiential Learning

INTERNATIONAL AND NATIONAL RECOGNITION

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Who's Who among Human Service Professionals
Who's Who among Outstanding Women
Who's Who among International Women
Who's Who among American Women

Revised, October 2011